



**Manitoba Child Care  
Association**

## **NOMINATIONS TO THE BOARD OF DIRECTORS**

A “Call for Applications” to the Board of Directors and Resolutions for AGM 2023 were included in the Winter 2023 Volume 4 issue of *Child Care Bridges*. Applications were evaluated to ensure collective experiences and perspectives reflect the diversity of MCCA’s membership, including that of Child Care Assistant, Early Childhood Educator, Supervisor, Inclusion Facilitator, Executive Director, Family Child Care Provider, Nursery School, Educator/Instructor. We seek applicants who have knowledge in a wide variety of areas important to the governance of MCCA, including financial management; human resources; business; public relations; communications; fundraising; current or former board memberships; political; public speaking; national, rural, and northern child care; and fluency in French. MCCA strives to ensure diversity and inclusion are embedded and reflected in the mission and vision of MCCA in all aspects.

The following applications to the Board of Directors were received by the closing date of January 31, 2024.

### **Two Year Term AGM 2024 – AGM 2026**

**Position: President-Elect**

**Nominee: Susana Lam**

Susana Lam’s career spans more than 28 years, dedicating 26 of those years to Seven Oaks Child Day Care Centre. Throughout her journey, she has experienced significant growth and development as an Educator, whole heartedly supporting others in the field, particularly her team. Susana firmly asserts that her role as a Director is intricately linked to the support of her team, emphasizing that there is no “her” without them. Her strong advocacy for inclusion underscores her belief that every child deserves to be recognized and provided with equal opportunities.

**Position: Secretary-Treasurer**

**Nominee: Fernanda Hodgson**

Fernanda Hodgson is the Executive Director of Day Nursery Centre, which is a network of four Winnipeg inner city Early Learning & Child Care Programs. Through her 40+ years in the field of ELCC, she has been an advocate committed to providing high quality early learning and child care for all children, as well as supporting Educators and our profession. She currently sits on the MCCA’s Public Policy and Professionalism, Awards, Finance and 50<sup>th</sup> Anniversary Committees. She is an active member of MCCA’s Pedagogical Leaders – Community of Practice.

**Position: Director of Board Operations**

**Nominee: Adam Manicom**

Adam Manicom has been working in child care for the past 22 years and has spent his time working with all ages of children. Passionate about professional development and gender diversity in the workforce, Adam spends time supporting, developing and executing strategies to create a positive space for staff, children and families. Adam believes gender balance is good for young children.

**Position: Director of Public Policy & Professionalism**

**Nominee: Caryn LaFlèche**

Caryn LaFlèche is the VP of Child Care & Development with the YMCA-YWCA of Winnipeg. She has worked in the child care profession for over 35 years. She is an ECE and has held numerous roles – frontline, as a supervisor, director, general manager and now, in her current role. Caryn has worked in various ELCC programs including nursery school, infant, preschool and School-Age care. She loves her chosen career and acknowledges that it is rarely easy, but always rewarding. The connection she gets to make with children, families and other Educators is the most wonderful part of the job. Caryn is the mother of two daughters and grandmother of 2 grandsons. She believes MCCA's work is vital in moving our sector forward.

**Position: Director**

**Nominee: Tracy Cosser**

Tracy Cosser is the Executive Director of Can You Imagine Inc. which is a multi-site, non-profit child care organization with five locations for children aged 2-12 years. She has been a frontline CCA, ECE, Supervisor and Family Child Care Provider. She has served on the Board of Directors for two child care programs and has been a member of the Child Care Inclusion Committee and served on the Child Care Qualifications and Training Committee (CCQTC). She has also been a Practicum Instructor for RRC Polytech.

**Position: Director**

**Nominee: Laureen Brandson**

Laureen Brandson has been the Assistant Director of Agassiz Child Care Centre for 24 years. Laureen is proud of the program she leads, recognizing that it is her amazing educators that create it. A life-long learner herself, she encourages everyone to continue learning and growing in their chosen profession. A mom, grandmother and ECE – she loves and advocates for all the children in her life. Having been an MCCA Board Member for the past four years, she is hoping to remain on the Board to help continue the important work our sector needs.

**Position: Director**

**Nominee: Mariëlla Carr**

Mariëlla Carr has been working in the child care sector for over 30 years and is currently the Executive Director of Prairie Nature Children's Centre Inc. She has an inclusive, nature-based philosophy and has attended global conferences and World Forums to further develop her skills which, in turn, she brings back to the centres. Her volunteer experience with MCCA includes the Ethics Committee-Ethics Guide (June 2008-current), Board of Directors (May 2022-current), Public Policy & Professionalism Committee (June 2022-current), School-Age Committee (September 2011- June 2022) and Conference Committee (September 2003-June 2009 and September 2014-June 2015). Mariëlla looks forward to her continued volunteerism with MCCA's BOD.

**One Year Term  
AGM 2024 – AGM 2025**

**Position: Member at Large**

**Nominee: April Kalyniuk**

April Kalyniuk is the Executive Director at Lord Roberts Children's Programs Inc. in Winnipeg. She has been in the Early Childhood field for 40+ years and has been a strong advocate for a system that promotes quality, universally available, affordable and developmentally appropriate child care and education for all families who require it. She has served as the President of the Manitoba Child Care Association and as the Chair of the Canadian Child Care Federation. Currently, she is a board member of both organizations. She is happy to work in whatever capacity needed to meet the goals and objectives of MCCA.

**Position: Member at Large**

**Nominee: Kisa MacIsaac**

Kisa MacIsaac (she/her) is a mother of three children, an artist, a workshop facilitator, ECE instructor, and is proud to be an ECE III. She holds a BA Degree in Developmental Studies from the University of Winnipeg (2021), and is a Red River College graduate (2005). She has been dedicated to working with children and families for over 20 years of her life; the majority of her career was spent working as an Educator in non-profit early learning and child care in the inner city of Winnipeg. Kisa is passionate about land-based curriculum, emergent and child-led curriculum, loves to sing, get creative, make messes and encourage exploration! Kisa is a proud board member, as well as a member of the MCCA Ethics Committee since 2008.

**Position: Member at Large**

**Nominee: Michelle Normandeau**

Michelle Normandeau (she/her/hers) is an ECE II who has worked as a literacy assistant, Family Child Care Provider, preschool room lead in a centre and now a program coordinator at an incredible facility. She was born and raised in Winnipeg. has two children and an amazing husband. She is passionate about quality early learning and child care education and is excited to see the positive changes happening in a field that she been lucky enough to have been a part of for many years.

**Position: Member at Large**

**Nominee: Brenda Gill**

Brenda Gill is the Director of Gillam Preschool & Child Centre in Gillam, Manitoba. She started her career in Ontario where she worked with children 0-12 years of age and in her home child care when her own babies were younger. She is an advocate for everything child care, is an MCCA member, board member of the MCCA Thompson Region, on the ECE Advisory Board for University College of the North and has been appointed a seat on the Minister's Consultation Table. As a resident of Gillam, and Director of a small Northern centre, she is an advocate with direct knowledge of the unique needs and challenges that remote facilities have.

The following directors will remain on the board to complete their terms:

Lynda Raible

Past President – 2024 – 2026

Janice Delf

Director of Branch Services – 2024 – 2026

Many, many thanks to ~

Sue Sydorchuk (2010-2024)

Lisa Hrechkosy (2017-2024)

Connie Cava (2021-2024)

Erin Dagg (2022-2024)

...for their tenure on the Manitoba Child Care Association's  
Provincial Board of Directors.

We thank you for your commitment and support to the  
Manitoba Child Care Association, as well as to the early learning  
and child care profession.

**MANITOBA CHILD CARE ASSOCIATION INC.**

Annual General Meeting, May 23, 2024

Please complete this form only if you will not be attending the Annual General Meeting

**A. ELECTION BALLOT**

The following individuals were nominated to the Board of Directors of the Manitoba Child Care Association. Place an "X" beside the name of the persons you vote for.

	Yes	No	Abstain
Susana Lam, President Elect	_____	_____	_____
Fernanda Hodgson, Secretary-Treasurer	_____	_____	_____
Adam Manicom, Director of Board Operations	_____	_____	_____
Caryn LaFlèche, Director of Public Policy & Professionalism	_____	_____	_____
Tracy Cosser, Director	_____	_____	_____
Laureen Brandson, Director	_____	_____	_____
Mariëlla Carr, Director	_____	_____	_____
April Kalyniuk, Member at Large	_____	_____	_____
Kisa MacIsaac, Member at Large	_____	_____	_____
Michelle Normandeau, Member at Large	_____	_____	_____
Brenda Gill, Member at Large	_____	_____	_____

**B. PROXY FORM**

I \_\_\_\_\_ of \_\_\_\_\_, \_\_\_\_\_,  
(full name) (address) (city/town)

a member of the Manitoba Child Care Association, hereby appoint Lynda Raible, President **or**

\_\_\_\_\_ (name of MCCA member who will attend the Annual Meeting), to

vote on my behalf at the Annual General Meeting.

Dated the \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Signature of Voting Member

\_\_\_\_\_  
Membership Number