

 MCCA'S **22<sup>nd</sup>**

# *Annual Directors Conference*



**September 21 & 22, 2023**

Russell Inn  
Russell, Manitoba

# Workshops

**Thursday, September 21**

(9:00 am – 3:00 pm)

## Board Executive Director Partnerships: Moving from Competition or Chaos to Collaboration

*Learning Objectives will include:*

- Role of the Board
- Role of the Board Member
- Role of the Executive Director
- Making Sure Your Job Description is Clear
- Defining Clear Lines of Authority
- Should the ED be on the Board?
- Defining Board & Staff Responsibilities
- Assessing Where is Your Relationship Right Now
- Board Executive Director Tensions
- Case Studies
- Strategies Moving Forward



**Priti Shah** is a lawyer, mediator, arbitrator, investigator, facilitator and the owner of PRAXIS Conflict Consulting. She is widely known and highly respected for her work in the area of board governance, risk management and dispute resolution and has personally worked with hundreds of board members from across the country. She is widely known and highly respected for her work in the area of board governance, risk management and dispute resolution and has personally worked with hundreds of board members from across the country. Priti has travelled to 70 countries and represented the Government of Canada and the Organization for Democratic Institutions and Human Rights in September 1998 as an observer of the parliamentary elections in Bosnia & Herzegovina. She is committed to international development and travelled to Fiji in 2018 to complete her eighth Habitat build. In May 2005, Priti was awarded the Woman Entrepreneur of the Year Award for Contribution to Community from the Women Business Owners of Manitoba.

Priti has performed in 13 community plays with the Royal Manitoba Theatre Centre. She is passionate about health, fitness, music, arts and enjoying the beautiful people and geography of Canada.

**Friday, September 22**

(9:00 am – 3:00 pm)

## Closing the Gap Professionalism in ECE

Do all employees understand workplace expectations? Do staff look at you like you are an alien when you remind them of their responsibilities? Based on the workshop “No One Owes You a Living” that was developed using the book “You Want Me To Do What!, we will explore the common and not-so-common areas of performance, teamwork, and identify some of the non-negotiables of the workplace. The goal will be to come up with plans on how you can coach and build employability skills in all individuals working within your organization.



## Is Your Work Culture Working for You?

We have all taken part in “team building activities” and some of you may have even tried some of them with the staff you are working with. Why does it feel like nothing works? Have you examined your work culture? The practices and behaviours you observe may reflect how you model “team” skills like respect, collaboration, and cooperation. Most people want to fix a problem before it grows even bigger. You will have the opportunity to identify challenges and support each other in finding solutions that you can try back at your centre. You have the power to lead your employees!

**Michele Grant** has worked in and for the early childhood community in Manitoba for over 40 years. She brings experience working with all ages of children and in many different education and care settings. In recent years, through her work in a high school setting she has gained insight into people’s work ethic and what can motivate them in their job. Michele’s strength as a storyteller will encourage you to recall situations in your own life and workplace and hopefully bring a smile to your face.

**Please note:** Due to the limited spaces only Directors and Assistant Directors will be allowed to register at first. Other leader categories will be able to register after July 29, 2023 pending vacancies.

# REGISTRATION INFORMATION

**Where is the conference being held?** Russell Inn, Russell, MB

**How do I register and pay?** Online with Visa or Mastercard or by mail/in person with cheque.

## What will the conference cost to attend?

Single (35 rooms available)	<b>\$670.00 pp</b>	Member
	<b>\$1340.00 pp</b>	Non-member
Double	<b>\$525.00 pp</b>	Member
	<b>\$1050.00 pp</b>	Non-member
Triple/Quad	<b>\$425.00 pp</b>	Member
	<b>\$850.00 pp</b>	Non-member
No Accommodations	<b>\$350.00 pp</b>	Member
	<b>\$700.00 pp</b>	Non-member

## What is included in my conference fee?

- Wednesday & Thursday accommodations
- 2 full days of workshops
- Thursday & Friday breakfast & lunch
- Thursday dinner & social evening

## Good stuff to know!

- If you are sharing a room, don't forget to write down the name of the person you are sharing with
- If sharing a room your roommate(s) must register at the same time to confirm your space for the conference
- The workshops planned for this Directors Conference have been designed to meet the needs of people currently in leadership/management positions (Directors/Assistant Directors)
- There are only 35 single rooms so once they are filled we can no longer accept single accommodation requests
- You must be a personal member of MCCA as of Jan. 1/23 to qualify for the member rate. You cannot use the centre's membership to obtain the member rate
- All conference fees must accompany the registration. (Purchase Orders and faxed registrations are not accepted)
- Cheques or money orders are payable to MCCA
- Registrations are on a first come first serve basis. If you are sharing a room the other person must register at the same time to confirm your booking
- Registration deadline is Aug. 30, 2023 at noon.
- If you have any inquiries regarding the venue, please contact Karen at MCCA, not the hotel.
- Cancellations and refunds will be accepted until Aug. 30, 2023, less a \$100.00 administrative fee.
- No refunds after Aug. 30, 2023
- Please ensure you fill out the entire registration form (paper or online)

**For more information call Karen Kowalski at 1-888-323-4676 ext. 224 or 204-336-5062 or email [kkowalski@mccahouse.org](mailto:kkowalski@mccahouse.org)**

# DIRECTORS CONFERENCE REGISTRATION FORM

Name: \_\_\_\_\_ MCCA # \_\_\_\_\_  Non-Member

Organization: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Email: \_\_\_\_\_

I have been a director for:  1 - 5 years  6 - 10 years  11 - 25 years  +25 years

I have been a assistant director for:  1 - 5 years  6 - 10 years  11 - 25 years  +25 years

## Accommodations *(Please select 1)*

SINGLE **\$670.00** pp Member  
**\$1340.00** pp Non-member

DOUBLE **\$525.00** pp Member  
**\$1050.00** pp Non-member

Sharing with: \_\_\_\_\_

TRIPLE/QUAD **\$425.00** pp Member  
**\$850.00** pp Non-member

Sharing with: \_\_\_\_\_

NO ACCOMMODATIONS **\$350.00** pp Member  
**\$700.00** pp Non-member

I require vegetarian meals  I require gluten free meals  I have other dietary needs

I require vegan meals *(Call Karen)*

*\*Deadline for registering and cancelling is Aug. 30, 2023 at noon.*

Cheque # \_\_\_\_\_ Amount \$ \_\_\_\_\_ Date Rec'd \_\_\_\_\_

*Mail registration to:*

Manitoba Child Care Association

2nd floor, Royal Bank Building, 2350 McPhillips Street, Winnipeg, MB R2V 4J6

Paying by credit card? Register online at [www.mccahouse.org](http://www.mccahouse.org)

Questions: Email Karen Kowalski at [kkowalski@mccahouse.org](mailto:kkowalski@mccahouse.org)  
or call 204-336-5062 or toll free 1-888-323-4676 ext. 224