



MCCA'S *21st* Annual Directors Conference

*Birds of a Feather*  
CONFERENCE TOGETHER



**September 22 & 23, 2022**

**Clarion Hotel & Suites  
Brandon, Manitoba**

# Workshops

## Thursday, September 22

(9:30 am – 12:30 pm)

### Leadership Insights - Ideas to Take You Further

Great leaders intentionally search for new ideas, and they know they must keep growing in order to be effective in an ever-changing world. Based on our book, *Don't Blame the Lettuce: Insights to Help You Grow as a Leader and Nurture Your Workplace Culture*, this workshop explores a variety of specialized leadership topics that will help you meet challenges and respond to opportunities in new and different ways. Participants will be encouraged to explore ideas about leadership in ways that will strengthen their leadership practices and help them nurture a healthy workplace culture.



#### Some of the Topics Include:

- Setting the Right Tone and Leading with Integrity
- Communicating Like You're Always On
- Taking the Time to Listen
- Talking About the Elephant in the Room
- Advancing Your Vision by Saying No
- Encouraging Dissenting Voices
- Taking the Lead in Emotional Authenticity
- Getting Workplace Rituals Right
- Leading in Uncertain Times
- Navigating Leadership Transitions
- Delegation for the Right Reasons
- Leading with a Sense of Urgency

**Chris Downey** is a leadership and organizational development professional with over 20 years' experience in both the private and public sectors. Through his extensive experience in operations, compliance and organizational development, he has gained a diverse skill set which has shaped how he approaches leading and working with teams. Chris believes fundamentally that leaders have a direct impact on the health and wellness of the people they lead and support. And that fostering healthy work environments create the ideal conditions for success well beyond the individual and throughout whole organizations.

## Thursday, September 22

(1:45 pm – 4:00 pm)

### Let's Chat

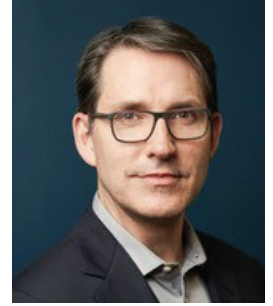
It's been awhile since we got together and it's been awhile since we had an old fashioned chat session. This afternoon we will spend some time catching up on what's happening in the ELCC community and sharing our knowledge and expertise. There will be a questionnaire sent out in September to prepare for the session.

## Friday, September 23

(9:00 am – 12:00 noon)

### Delegation, Feedback and Dealing with Defensiveness

This session introduces a simple, yet powerful leadership framework that will help increase your awareness and effectiveness as a leader to both delegate and engage in productive feedback conversations. Specific attention will be given to understanding the roots of both defensiveness and one's resistance to delegate.



#### Participants will:

- Increase awareness of their leadership style/patterns
- Understand how identity issues are connected to both defensiveness and the reluctance to delegate
- Learn how to manage our own and other's defensiveness
- Receive a model for providing effective feedback

## Friday, September 23

(1:00 pm – 3:00 pm)

### Managing Your Primary Leadership Asset: Yourself

Effective leaders understand the wisdom to "manage themselves so others don't need to". Key to self-management is awareness of not only our strengths and weaknesses but how to ensure our strengths do not become overpowering and unproductive. This session will introduce participants to a model that will help them identify their strengths, explore the unintended shadow side of their strengths and learn self-management practices.

#### Attendees will:

- Explore the importance of both self-awareness and situational awareness
- Discern how to "show up as needed"
- Learn self-management techniques to lead from a centered space
- Gain insight on how to use this model to connect with others more effectively

**David Falk** has been inspiring audiences, as a Professional Speaker, to prevent, manage and resolve conflict for over 30 years, drawing on his experience as an Organizational Consultant, Workplace Mediator and Conflict Management Specialist. David is a builder of relationships and teams at work and concrete stuff at home; ice sculptures, additions and is very involved in landscaping. During summer, he is happiest kiteboarding on a windy day. David is married to and inspired by Kalyn; together they navigate the beauty and complexities of their extraordinary family that includes both autistic and transgender adult children, a drop out service dog named Charlie and a spunky labradoodle named Olive.

# REGISTRATION INFORMATION

**Where is the conference being held?** Clarion Hotel, Brandon, MB

**How do I register and pay?** Online with Visa or Mastercard or by mail/in person with cheque.

## What will the conference cost to attend?

Single (30 rooms available)	<b>\$700.00 pp</b>	Member
	<b>\$1400.00 pp</b>	Non-member
Double	<b>\$600.00 pp</b>	Member
	<b>\$1200.00 pp</b>	Non-member
Triple	<b>\$500.00 pp</b>	Member
	<b>\$1000.00 pp</b>	Non-member
Quad	<b>\$450.00 pp</b>	Member
	<b>\$900.00 pp</b>	Non-member
No Accommodations	<b>\$350.00 pp</b>	Member
	<b>\$700.00 pp</b>	Non-member

## What is included in my conference fee?

- Wednesday welcome reception and mini tradeshow (appetizers, cash bar) 7:00 pm - 9:00 pm
- Wednesday & Thursday accommodations
- 2 full days of workshops
- Thursday & Friday breakfast & lunch
- Thursday dinner & social evening

## Good stuff to know!

- If you are sharing a room, don't forget to write down the name of the person you are sharing with
- If sharing a room your roommate(s) must register at the same time to confirm your space for the conference
- The workshops planned for this Directors Conference have been designed to meet the needs of people currently in leadership/management positions (Directors/Assistant Directors)
- There are only 30 single rooms so once they are filled we can no longer accept single accommodation requests
- You must be a personal member of MCCA as of Jan. 1/22 to qualify for the member rate. You cannot use the centre's membership to obtain the member rate
- All conference fees must accompany the registration. (Purchase Orders and faxed registrations are not accepted)
- Cheques or money orders are payable to MCCA
- Registrations are on a first come first serve basis. If you are sharing a room the other person must register at the same time to confirm your booking
- Registration deadline is Sept. 1, 2022 at noon.
- If you have any inquiries regarding the venue, please contact Karen at MCCA, not the hotel.
- Cancellations and refunds will be accepted until Sept. 1, 2022, less a \$75.00 administrative fee.
- No refunds after Sept. 1, 2022
- Please ensure you fill out the entire registration form (paper or online)

For more information call Karen Kowalski at 1-888-323-4676 ext. 224 or 204-336-5062  
or email [kkowalski@mccahouse.org](mailto:kkowalski@mccahouse.org)

# DIRECTORS CONFERENCE REGISTRATION FORM

Name: \_\_\_\_\_ MCCA # \_\_\_\_\_  Non-Member

Organization: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Email: \_\_\_\_\_

I have been a director for:  1 - 5 years  6 - 10 years  11 - 25 years  +25 years

I have been a assistant director for:  1 - 5 years  6 - 10 years  11 - 25 years  +25 years

## Accommodations *(Please select 1)*

SINGLE **\$700.00** pp Member  
**\$1400.00** pp Non-member

DOUBLE **\$600.00** pp Member  
**\$1200.00** pp Non-member

Sharing with: \_\_\_\_\_

TRIPLE **\$500.00** pp Member  
**\$1000.00** pp Non-member

Sharing with: \_\_\_\_\_

QUAD **\$450.00** pp Member  
**\$900.00** pp Non-member

Sharing with: \_\_\_\_\_

NO ACCOMMODATIONS **\$350.00** pp Member  
**\$700.00** pp Non-member

I require vegetarian meals  I require gluten free meals  I have other dietary needs  
 I require vegan meals *(Call Karen)*

*\*Deadline for registering and cancelling is Sept. 1, 2022 at noon.*

Cheque # \_\_\_\_\_ Amount \$ \_\_\_\_\_ Date Rec'd \_\_\_\_\_

Mail registration to:

Manitoba Child Care Association

2nd floor, Royal Bank Building, 2350 McPhillips Street, Winnipeg, MB R2V 4J6

Paying by credit card? Register online at [www.mccahouse.org](http://www.mccahouse.org)

Questions: Email Karen Kowalski at [kkowalski@mccahouse.org](mailto:kkowalski@mccahouse.org)  
or call 204-336-5062 or toll free 1-888-323-4676 ext. 224