Manitoba Child Care Association

43RD ANNUAL GENERAL MEETING

Thursday, May 24, 2018

Victoria Inn, Winnipeg, Manitoba

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Manitoba Child Care Association

OUR MISSION

TO ADVOCATE FOR A QUALITY SYSTEM OF CHILD CARE, TO ADVANCE EARLY CHILDHOOD EDUCATION AS A PROFESSION, AND TO PROVIDE SERVICES TO OUR MEMBERS.

OUR VISION

TO PROMOTE AND SUPPORT AN EXCEPTIONAL EARLY LEARNING AND CHILD CARE SYSTEM BY FUELING OUR MEMBERS TO BE PROUD AND EXCITED TO BELONG TO A PROGRESSIVE, RESPECTED PROFESSION.

Professionalism
Committed to respect, ethical practice, integrity, current knowledge, expertise, consistent quality, high standards and best practices.
Influence
Reputable and credible as a leader to further the interests of our members and Manitoba families.
MCCA values
Inclusion
We seek understanding of the impact of cultural and generational differences on our current and future work and membership.
Inspiration
A point of connection and belonging for members. We are committed to the growth and development of our profession.
Connection
MCCA communicates and shares information among its members and with the community. We are a trusted source of mentorship, education and knowledge.

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MCCA PROUD!

- MCCA IS PROUD TO BE THE VOICE OF CHILD CARE IN MANITOBA, THE LARGEST PROVINCIAL CHILD CARE ASSOCIATION IN CANADA, AND AN AFFILIATE MEMBER OF THE CANADIAN CHILD CARE FEDERATION.

- THE CHILD CARE WORKFORCE JOINS MCCA TO BECOME BETTER INFORMED ABOUT ISSUES, TO GAIN ACCESS TO MEMBER BENEFITS AND SERVICES, AND FOR GREAT NETWORKING AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

- MCCA IS ENTIRELY SELF FUNDED THROUGH MEMBERSHIP DUES AND PROFESSIONAL DEVELOPMENT EVENTS.

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OUR MEMBERS IN 2017

FULL AND PART TIME CHILD CARE CENTRES:	505	*(72%)
FAMILY CHILD CARE PROVIDERS:	364	*(87%)
FULL AND PART TIME ECES:	1,741	*(57%)
FULL AND PART TIME CCAS:	1,201	
STUDENTS:	21	
ASSOCIATES:	125	

TOTAL MEMBERS 2017: 3,957

(*PERCENTAGE OF TOTAL IN MB, BASED ON 2017 ELCC ANNUAL REPORT)

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MCCA COMMITTEES

- BOARD OPERATIONS AND DEVELOPMENT
- CHILD CARE BENEFITS
- CONFERENCE
- EDITORIAL
- ETHICS COMMITTEE
- PUBLIC POLICY & PROFESSIONALISM
- RETIREMENT PLAN ADVISORY
- SCHOOL AGE SUPPORT
- FINANCE
- FAMILY CHILD CARE
- REGIONAL BRANCH CHAIRPERSONS

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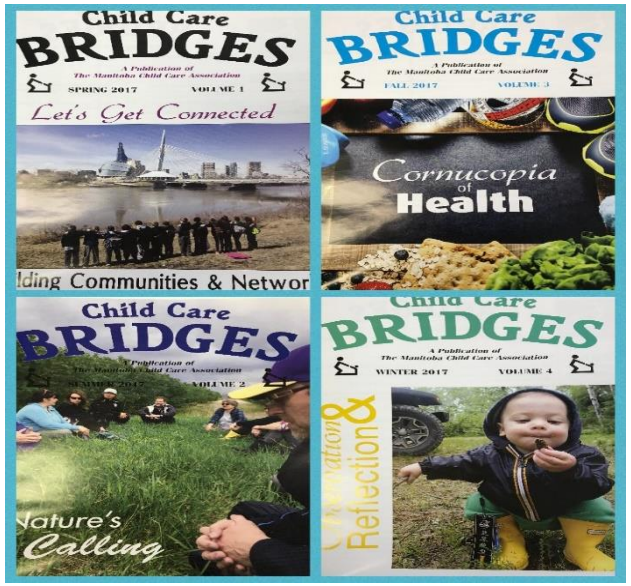

CORE MEMBER SERVICES

- 4 ISSUES OF CHILD CARE BRIDGES MAGAZINE ANNUALLY
- JOINT MEMBERSHIP WITH THE CANADIAN CHILD CARE FEDERATION
- REDUCED RATES FOR CONFERENCES, INSTITUTES, WORKSHOPS, EVENTS, RESOURCES
- LARGE GROUP RATES FOR GROUP BENEFITS, LIABILITY INSURANCE, DIRECTORS & OFFICERS LIABILITY INSURANCE, RRSP, SMPPP
- ACCESS TO OUR EXTENSIVE RESOURCE LIBRARY
- YOUR LINK TO NEWS, INFORMATION, NETWORKING, BELONGING

SUPPORTING QUALITY WITH MEMBER RESOURCES

HUMAN RESOURCES

- HUMAN RESOURCE MANAGEMENT GUIDE FOR EARLY LEARNING & CHILD CARE PROGRAMS
- HR AT YOUR SERVICE
- MARKET COMPETITIVE SALARY GUIDELINE SCALE
- JOB BOARD @MCCAHOUSE.ORG

FAMILY CHILD CARE

- CHILD CARE & RECORD KEEPING CALENDAR

PROFESSIONALISM

- CODE OF ETHICS
- VOLUNTEER OPPORTUNITIES
- PRIVACY POLICIES
- LET BABIES BE BABIES
- SCHOOL AGE RESOURCE HANDBOOK

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6 REGIONAL BRANCHES

MCCA PROVIDES ENHANCED SUPPORT FOR RURAL MEMBERS

- TWO WORKSHOPS AND WEEK OF THE ECE MOVIE NIGHT IN CENTRAL REGION
- TWO WORKSHOPS HELD IN INTERLAKE REGION
- THREE WORKSHOPS AND WEEK OF THE ECE MOVIE NIGHT HELD IN PARKLANDS REGION
- OUTDOOR PLAY WORKSHOP HELD IN EASTMAN.
- SPRING CONFERENCE WITH 6 WORKSHOPS, ECE FUN NIGHT AND FALL DIRECTORS CONFERENCE IN SOUTH CENTRAL REGION
- ECE FUN NIGHT AND FOREST AND NATURE WORKSHOP HELD IN THOMPSON REGION
- WESTMAN REGION OFFERED 8 WORKSHOPS IN THE WINTER/SPRING, ECE WEEK FUN, AND MORE FALL WORKSHOPS

ADVOCATING FOR CHILD CARE AS A SERVICE AND AS A PROFESSION IN 2017

- KEY ISSUES: FUNDING, ACCESS, GOVERNANCE & ADMINISTRATION
- REGULAR COMMUNICATIONS WITH THE MINISTER OF FAMILIES & OPPOSITION
- SUBMISSION TO MANITOBA PRE-BUDGET CONSULTATION
- SUBMISSION TO HOUSE OF COMMONS STANDING COMMITTEE ON FINANCE
- REGULAR MEETINGS WITH EARLY LEARNING AND CHILD CARE PROGRAM
- MEDIA EVENTS TO KEEP CHILD CARE IN THE NEWS

PUBLIC POLICY IN 2017

- GOVERNMENT OF CANADA ANNOUNCES $7B IN FEDERAL FUNDING FOR EARLY LEARNING AND CHILD CARE ACROSS CANADA OVER 10 YEARS
- GOVERNMENT OF MANITOBA ANNOUNCES MORE FUNDING FOR CAPITAL, PRESCHOOL SPACES, AND OPERATING GRANT FOR FAMILY CHILD CARE
- NO ACTION ON THE MANITOBA EARLY LEARNING AND CHILD CARE COMMISSION
- LICENSING STREAMLINED, REVIEW OF LEGISLATIONS, REGULATIONS, AND PROCEDURES BEGINS
- PROVINCIAL GOVERNMENT PRIORITY IS IMPROVING ACCESS AND STRENGTHENING HOME CHILD CARE
- A MULTI-YEAR PLAN ANNOUNCEMENT IS OVERDUE

PROFESSIONAL DEVELOPMENT A SUCCESS IN 2017!

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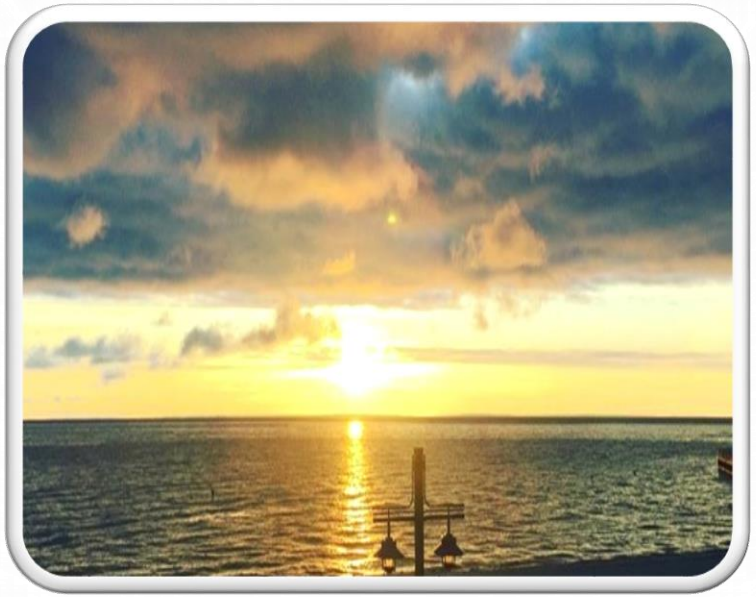
26TH ANNUAL WEEK OF THE EARLY CHILDHOOD EDUCATOR

40TH ANNUAL CONFERENCE
LEARNERS TODAY, LEADERS TOMORROW

18TH ANNUAL DIRECTORS CONFERENCE



CONFERENCE AWARDS BANQUET
RECOGNIZING OUTSTANDING MEMBERS!

LEADER OF THE YEAR

WANDA BRUENIG

EDUCARING AWARD

SOURIS EARLY LEARNING PROGRAMS

AND SOURIS SCHOOL

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EXCEPTIONAL ECE – JENI SINGER
EXCEPTIONAL CAREGIVER – HOLLY BUSKO

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DR. GRETTA BROWN SCHOLARSHIP AWARD

Melanie Anita Adou
Université de Saint-Boniface

Arlene Talastas
Red River College

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OTHER IMPORTANT 2017 NOTABLES

WOMEN OF DISTINCTION AWARDS

YMCA-YWCA 2017

BOOKMATES' FAMILY LEARNING AWARD

NEW – MCCA STRATEGIC PLAN 2017 - 2020

GOAL 1: MEMBERSHIP

IMPROVE MEMBERSHIP PARTICIPATION TO 50% OF ECEs/CCAs and 80% OF CHILD CARE CENTRES

GOAL 2: ADVOCACY

INFLUENCE THE PROVINCIAL GOVERNMENT TO IMPLEMENT A CHILD CARE STRATEGY CONSISTENT WITH THE MB EARLY LEARNING AND CHILD CARE COMMISSION AND OTHER MCCA PRIORITIES

STRATEGIC PLAN 2017 - 2020

GOAL 3: EDUCATION SYSTEM

ESTABLISH RELATIONSHIPS BETWEEN MCCA AND KEY EDUCATION SYSTEM REPRESENTATIVES TO FACILITATE DISCUSSION AND RESOLUTION OF KEY MCCA CONCERNS.

GOAL 4: PROFESSIONAL DEVELOPMENT

REVIEW CURRENT DELIVERY MODEL AND WORK TO IMPROVE ACCESS AND INCREASE PARTICIPATION WITH AN EMPHASIS ON RURAL REGIONS.

COMING IN 2018!

- MCCA FACEBOOK PAGE & TWITTER
- LIBRARY DATABASE AVAILABLE TO SEARCH IN REAL TIME
- 41ST ANNUAL ECE CONFERENCE – *A FEW OF OUR FAVORITE THINGS*
- LAUNCH OF *THE BASICS OF EFFECTIVE BOARD GOVERNANCE* ONLINE TRAINING RESOURCE
- IMPLEMENT YEAR 1 STRATEGIC PLAN GOALS: INCREASE MEMBERSHIP, ADVOCATE, COLLABORATE WITH EDUCATION SYSTEM, IMPROVE ACCESS TO PROFESSIONAL DEVELOPMENT
- NEW EXECUTIVE DIRECTOR – MCCA WELCOMES JODIE KEHL

A LITTLE BIT ABOUT JODIE

JODIE CIRCA1992

JODIE IN 2018

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THANKS TO OUR BOARD OF DIRECTORS AND VOLUNTEERS ON ALL OUR REGIONAL BRANCHES & COMMITTEES….

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THANK YOU FOR YOUR SUPPORT!

QUESTIONS?