



Manitoba Child Care Association

2350 McPhillips Street
2nd Floor, Royal Bank Building
Winnipeg, MB R2V 4J6
(204) 586-8587 or Toll Free 1-888-323-4676
Fax: (204) 589-5613 email: info@mccahouse.org

Visit us online at www.mccahouse.org

2018 WINTER/SPRING Workshop Brochure

Professional Development



WHERE TO PARK?

There is no parking permitted in the Royal Bank Parking lot at any time (this includes evenings and Saturdays).

There is no parking allowed in the parking lot at the strip mall at 1021 Court. If you park there, your vehicle will likely be towed.

Next to 1021 Court Medical Centre parking lot is a paid parking lot. It is \$4.00 for the whole day. So remember to bring loonies or toonies and purchase a ticket.

MCCA is not responsible for towed vehicles so ensure that you are parking in the paid parking lot or on the street.



WORKSHOP CERTIFICATES

Please ensure when you register a person for a workshop the name is spelled correctly as that is how it will appear on the certificate.

When you attend a workshop you will receive a certificate of participation. Each certificate will have the amount of workshop hours on it to help you track your professional development hours.

We would like to remind you if you are sending a substitute for a workshop and we do not receive a phone call with the name of the substitute before 3:00 pm prior to the workshop it will cost \$5.00 to re-issue the certificate.

If you are substituting an individual you must call Dianne Jones-Pearson at MCCA (204-336-5065) or email her by 3:00pm at djonespearson@mccahouse.org.



FEELING UNDER THE WEATHER?

If you have flu like symptoms such as a fever, tiredness and a cough, we ask that you do not attend your workshop at MCCA to reduce the chance of infecting others. If you cannot attend a workshop (for whatever reason, illness or other) that you are registered for, there are no refunds but you can send a substitute in your place. Please refer to the workshop policies on page 33 for substitutions.

GETTING THE MOST OUT OF YOUR WORKSHOP

At MCCA we strive to provide our members with professional workshops that are relevant, presented by professionals, and offer some food for thought. We want your workshop experience to be an uplifting and valuable one so we have a few suggestions that can help you accomplish this.

Professional goals: Your winter issue of *Child Care Bridges* just arrived and you are looking over the workshop line up and deciding what workshops to take. What factors help you to decide what workshops to take? Do you have a goal to work on, are you looking for new ideas on a specific topic, or are you just filling professional development hours?

Arrive on time: Once you have signed up for a workshop, jot down the time and date on a calendar so you remember to attend your workshop and can ensure that you arrive before the workshop begins. MCCA does not send out reminders.

Venture out: So you have signed up for a workshop with your co-workers and you arrive at MCCA and find a table for all of you to sit at, but what about meeting some new people? People who work together over a period of time will usually have the same work philosophies, experiences, ways in which things get done, etc. How about spreading your wings and joining a table with people you don't know? This could be a great opportunity to share and network and who knows maybe you might even get a new idea or two.

Participate: If you have signed up for a workshop it is your obligation to fully participate in that workshop. This can be difficult after a long work day but you will only get out of the workshop what you put in. Sharing your experiences may provide someone else with a solution to a dilemma that they have encountered or maybe your story will give someone a boost, or just a much needed laugh.

Evaluate: In order to provide you with quality workshops MCCA needs your feedback. It is important for us to know what you thought about your workshop, the presenter, and what type of workshops you would like to see offered in the future. Please take the time to fill out your evaluation form at the end of the workshop and hand it in before you leave.

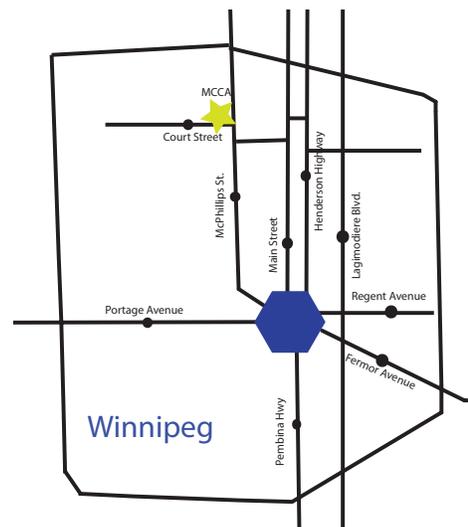
PAYING BY CREDIT CARD

If you are paying by credit card then you must use our online registration. Go to www.mccahouse.org, click on the professional development button, select workshops and then click on the link to access the online registrations. We will not accept faxed registrations for workshops.

If you are paying by cheque then fill out the registration form at the back of this brochure and submit it with your cheque and mail to MCCA. If you are registering people from the same centre you can fill out one form for all.

Where to find us:

MCCA is located on the second floor of the Royal Bank Building on the corner of Court and McPhillips Street.



PROFESSIONAL DEVELOPMENT BROUGHT TO YOUR DOOR!

Are you looking for a workshop that would benefit your staff? Are you looking for some professional development for a staff meeting or a staff retreat? Have you attended a workshop and wished your entire staff heard the same message? If you answered yes to any of these questions then perhaps we have the solution. You can now contact MCCA to arrange for your personalized professional development or perhaps you want to share a workshop or seminar with another centre. This service is available to child care centres across the province.

Benefits of your own personalized pd opportunity:

- Everyone hears the same message
- Reduced cost – the cost to bring someone in for 35 people is cheaper than registering 35 people for a workshop
- Topic specific to your needs
- Flexibility with dates and times

MCCA has an extensive database of presenters, many of which have been presenting professional development for many years. Due to this consistent relationship with us, the presenters may be able to provide a discounted rate through MCCA. We have now booked workshops for over +30 child care centres in and outside of Winnipeg. Some of the popular topics have been MCCA's pedagogical workshops (learning stories, etc.), guiding children's behaviour, and respectful workplaces.

What do you need to do to book a workshop?

Contact Karen Houdayer at khoudayer@mccahouse.org and provide the following information:

- Topic you are seeking
- Number of staff that will participate
- Possible dates and times for your event
- Budget

What MCCA will provide:

MCCA will search our presenter database to match your topic & budget and we will provide the following:

- Initial contact of the presenter
- Contract with the presenter
- Organize audiovisual, handouts, etc.
- Invoice the centre
- Provide participation certificates for your staff
- Provide evaluation forms
- Payment of the facilitator

Cost for the service is dependent on length of event and number of attendees.

If you have questions or are interested in having MCCA book your next professional development event, contact Karen Houdayer at khoudayer@mccahouse.org or 204-336-5062 or toll free 1-888-323-4676 ext. 224.

WATCH FOR THIS!



**IT MEANS THE WORKSHOP
LOCATION IS
NOT AT THE MCCA.**

**The Best Practices Licensing Manual recommends
24 hours of professional development
for Directors, ECEs, and CCAs.**

Welcome to the Winter Workshop Series

We are pleased to bring you this line up of workshops. There are 42 learning opportunities listed in this brochure. We are excited about all of the new workshops we have in this series and promise that there is something for everyone. If you can't find a workshop that you are wanting to attend and there are others at your program looking for the same thing, check out the information on page 4 and we'll bring the professional development right to your door.

Before registering for a workshop please ensure that you read the entire description in the brochure as there may be a pre-requisite, items to bring, proper dress, and most importantly the date, time, and location of the workshop. A few workshops in this series are being held at locations other than MCCA, so watch for the hand symbol that is pointing out the workshop location.

Each workshop requires a minimum of 10 registrants in order for the workshop to take place, so please register early so that your workshop selection is not in jeopardy of being cancelled.

Prior to registering for a workshop please read over the Registration Procedures and Policies found on page 31 of this brochure. We do not cancel workshops due to snow and if you are out of town we caution you to remember that the road conditions can be unpredictable in the winter. If a workshop was to be cancelled, we would send an email to the email address on the registration. If for some reason the workshop is cancelled the day of, then MCCA staff will call each registrant to advise them. You can always check our website for cancelled workshops.

If you are registering by cheque, then download the registration form and send it along with a cheque. If you are paying by credit card, then go to our website at www.mccahouse.org click on professional development, select workshop and click on the online registration button. Remember you must have Google Chrome or Firefox as your browser to ensure the online registration works for you.

If you have any questions concerning professional development, you can email Karen at khoudayer@mccahouse.org.

Karen Houdayer, Professional Development Manager

ETHICS WORKSHOPS INFO

The workshops in the ethics series are a unique set of workshops. Some things to keep in mind when registering for an Ethics workshop:

- You must take the workshops in consecutive order beginning with Part I.
- If you took Part I prior to 2006 you may want to start over as Part I is now a 3 hour workshop and it would be a good refresher. If it has been over five years since you have taken Part I, you might want to start over.
- There must be at least 6 months between the time you attended Part III and taking Part IV.
- It is a good idea to leave some time between workshops so that you have time to reflect and practice what you have experienced in the workshop.
- Before signing up for an Ethics workshop you should have worked at least 6 months to a year in the child care field to gain some experience, this applies to child care assistants as well as early childhood educators.

The Ethics workshops are like any other workshop, know why you are signing up to take this workshop. If you are a director who is registering staff for the Ethics workshops, make sure it is for the right reason, communication problems cannot be fixed by taking an Ethics workshop.

The Ethics workshops fill up very quickly. Once they are full, the workshop is placed on our full list and no further registrations are taken. If you register for multiple parts and do not attend the first part you registered for, you cannot attend the following part and you will forfeit both workshop fees. For eg. You register for Part II & Part III at the same time but do not attend Part II, you will not be able to attend Part III and you will not receive a refund for EITHER workshop. You may still send a substitute, but they must have previously attended the pre-requisite workshop and you need to call Dianne at 204-336-5065 with the name of the substitute.

Currently, the Best Choices: Ethics workshops that are held in Winnipeg are at MCCA. We are open to have them held around the city if 5 or more centres in a particular area (for example St. James) want to get together and host an Ethics workshop at one of the locations.

For more information please contact Karen Houdayer at khoudayer@mccahouse.org

Side by Side Mentoring: Watch, Reflect, Decide; Finding the Details in Children's Play

In 2016/2017, MCCA presented an opportunity for 10 centres to participate in a Reflective Teaching Cohorts project. Deb Curtis was the facilitator and Brigitte Insull shadowed Deb and is looking forward to continuing this important pedagogical work. Beginning in 2018, MCCA will be offering this Side By Side Mentoring service.



Option 1 – Child Care Centre (Winnipeg & Rural)

- Your centre will receive 4-½ day visits over 1 year
- Facilitator will attend 2 staff meetings in months between visits
- 1 Pedagogical leader & 2 frontline staff will be needed if it's a centre
- Project will include articles, using the thinking lens, use of images and video of children's play for reflection, learning stories and application and shifts in thinking/practice
- Opportunities for discussion regarding competencies in children's play, role of the pedagogical leader, "buy in" of all staff

Option 2 – Family Child Care Provider

- You will receive 3 visits to your home to be completed in 1 year
- Project will include articles, using the thinking lens, use of images and video of children's play for reflection, learning stories and application and shifts in thinking/practice
- Opportunities for discussion regarding competencies in children's play and your role as the pedagogical leader

The following areas of focus will be used to guide the sessions for 2018.

- Big Body Play
- Schema Theory
- Social Competencies
- Visual Literacy and Pedagogical Documentation

Facilitator: **Brigitte Insull** will be the the recently retired Executive Director of the Seven Oaks Child Day Care Centre in October. In continuing her passion for child care and early learning, Brigitte will continue to teach at Red River College, offer workshops and contracts with the Manitoba Child Care Association, and pursue additional learning opportunities together with young children. She will assume a temporary role as a Pedagogical Mentor at Seven Oaks Child Day Care and believing that children deserve to be reconnected with the outdoors and environmental sustainability, Brigitte will also continue to pursue her Forest School training and accreditation. Along with travel plans and time with family, retirement is definitely a new beginning with lifelong pursuits!



**For more information and about this service, pricing and booking please contact
Karen Houdayer at khoudayer@mccahouse.org or 204-336-5062**

Child Care Basics- Creative Zone

CHI - 001

Tuesday, January 30, 2018

6:30 pm - 8:30 pm

Join Marilyn Valgardson in a series of workshops that identify and review the commonly found play zones and learning centres. Learn what kinds of play you might observe in these areas and what kind of planned experiences you can offer as well as why each zone is important to the child's developmental domains. We will also discuss how you can expand on and support children's play. Be prepared to share your experiences and to take away lots of great ideas to try. In the winter session we will offer two zones, the creative and the construction zone.

Creative Zone: At this session, we'll talk about art experiences, both teacher and child directed. We'll discuss the importance of the creative process as opposed to end product art projects. We'll discuss the materials you can offer as well as how you can keep within a budget with materials. We'll also discuss sensory experiences and sensory play in this area. Children learn most deeply when they can experience their learning – this means getting right into it and feeling it. We'll look at a variety of sensory mediums that children love to experience and discuss respectful ways to use these mediums.

FACILITATOR: Marilyn Valgardson is the Executive Director at Assiniboine Children's Centre. She is passionate about lifelong learning and loves when others are inspired to change their practice after a professional learning opportunity. With over 30 years of experience in early learning and child care, Marilyn will draw on her knowledge and experience to help you understand some of the "why" and "what's important about that" in your daily practice.

LOCATION:	MCCA	COST:	\$40.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$80.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Circle Time

CIR - 001

Wednesday, January 31, 2018

6:30 pm - 9:30 pm

Need help making an engaging and fun Circle Time at your centre? Learn how to use developmentally appropriate strategies, props, music and books. We will also do a Make-N-Take (we will make a circle time together for you to take back to your centre!)

FACILITATORS: Erin Crawford has been a registered speech language pathologist at SMD Outreach for 17 years. She has been working with preschool children with disabilities in Winnipeg child care centres and homes and consulting to their parents and caregivers for a long time! In her spare time she likes to sing, read, learn Italian and make silly videos of her cat, Basil.

Corrine Daymond has been a speech language pathologist for 21 years. She has worked in a variety of settings with both adults and children of all ages in Minnesota, Louisiana, and Illinois before moving back home to Manitoba. She has worked for the Society for Manitobans since 1999, initially in the Eastman region and currently in Winnipeg providing consultative therapy services to preschoolers and their families in their homes and childcare centres. In addition to that, she provides training to caregivers and childcare workers through a variety of workshops. Her latest passion is hippotherapy (therapy with the assistance of horses) and provides therapy for children using this technique through her private practise.

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the			

The Pedagogical Leader Community Of Practice

PED - 001

Thursday, February 1, 2018

9:00 am – 12:00 pm

PED - 002

Thursday, April 5, 2018

9:00 am – 12:00 pm

PED - 003

Thursday, June 7, 2018

9:00 am – 12:00 pm

Join us as we share and support each other's pedagogical journey. This community of practice grew out of a group of directors who wanted to keep the learning alive from the 11th Annual Directors Conference – Leading a Year of Reflection. This group has now grown to over 25 members and we invite those who have are in a leadership role in their program and attended any of the pedagogical institutes or workshops below.

If you are interested in joining the group and you attended any of the following:

- Margie Carter and Deb Curtis's Institute in 2010 at the Directors Conference
- The Caring for Infants & Toddlers Institute in 2011
- The workshop "Pedagogy: The Art of Leading"
- Building a Pedagogy Institute at the May 2013 conference then you have a starting point and we would love to have you join us.
- Imagining a Pedagogy of Reflection, October 2015
- Have hosted a personalized pedagogical workshop at your centre
- Observe, Reflect & Wonder Pedagogical Institute, October 2017
- The February 2018 Lunch 'N' Learn for Directors

Once you register, approximately one week before the meeting you will be sent an agenda and readings (to discuss at the meeting) by Karen Houdayer. The email will be sent to the email entered on the registration so if multiple people from one centre are attending then please share with others. Those who attend this group should be in a pedagogical leadership position.

The meeting content includes a round table discussion of a specific question posed to everyone, discussion of articles, pedagogical focused activities, and sharing of resources.

FACILITATOR: Karen Houdayer is MCCA's Professional Development Manager.

LOCATION:	February & April Meetings: Seven Oaks Hospital, 2300 McPhillips Street, back entrance off of Court Avenue Room: Auditorium June Meeting: location to be determined		COST:	\$25.00 \$50.00	MCCA Member Non-member
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Just Because I Can't Sing, Doesn't Mean I Won't Sing

JUS - 001

Thursday, February 1, 2018

6:30 pm – 8:30 pm

When someone walks into your centre would they hear the sound of children and adults singing together? If not this workshop is for you. Sing along with Melanie and Michele as they recall some of their favourite children's songs. This is a participatory workshop so plan on sharing some of you own "go-to" songs and fingerplays. And yes, we'll provide a take-away songbook to jump start your musical trail back to your centre or family child care home.

FACILITATORS: Melanie Glaser is an ECE II with over 25 years of experience. She is MCCA's workshop hostess. Melanie is passionate about early childhood education and believes that the secret for staying young is joy and there is nothing more joyful that being with children

Michele Grant "You sing a song and I'll sing a song" has been how Michele has lived her entire life. Sometimes to the embarrassment of her own children! She believes that through song we can give children a sense of joy and excitement as we celebrate the sounds of language.

LOCATION:	MCCA 2nd floor, 2350 McPhillips St. Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.	COST:	\$35.00 \$70.00	MCCA Member Non-member
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When The Snow Falls

WHE - 001

Saturday, February 3, 2018

9:00 am – 12:00 pm

In her book, *Goodness of Rain*, Ann Pelo tells us that children are better able to identify the names of the Pokemon characters than the native species of nature. *Lets change that!* Bundle up and join us at Birds Hill Park. Let's walk the trails, light a fire and sip some hot chocolate. Lindsey Mitton, the Senior Park Interpreter will help us learn how to identify the most common mammals and birds found in Manitoba in the winter by their physical characteristics, tracks and scat. We will explore the pukak layer and how animals stay warm and safe during the winter from predators. She will also guide us through some of the native trees using a dichotomist key. Then we will consider how we can share that with children. How can we talk less in order to see and hear more? How do our values and Image of Child guide us in the questions we ask, how we ask and when we ask? What questioning strategies can we use? How much do we bring to the attention of children and how much do we allow them to discover on their own? Join us as we walk the land and come to know the details.

FACILITATORS: **Brigitte Insull** is the recently retired Executive Director of the Seven Oaks Child Day Care Centre. In continuing her passion for child care and early learning, Brigitte will continue to teach at Red River College, offer workshops and contracts with the Manitoba Child Care Association, and pursue additional learning opportunities together with young children. She will assume a temporary role as a Pedagogical Mentor at Seven Oaks Child Day Care and believing that children deserve to be reconnected with the outdoors and environmental sustainability, Brigitte will also continue to pursue her Forest School training and accreditation. Along with travel plans and time with family, retirement is definitely a new beginning with lifelong pursuits!

Mavis Lewis-Webber is passionate about getting children, and adult's outdoors in the natural world and in supporting a quality and collaborative Forest and Nature School movement across Canada. She is an organizer and board director for the Manitoba Nature Summit, as well as an instructor and 'Assessor of Prior Learning' in the Faculty of Early Childhood Education at Red River College in Winnipeg, Manitoba. She is one of the first certified 'Forest and Nature School Practitioners through Forest School Canada.

LOCATION: The Interpretive Workshop is located at the very end of Nimowin Road, off of North Drive in Birds Hill Park. February 2018 is free park entry into all Manitoba provincial parks, so participants will NOT need a park vehicle permit to come to the park and attend the training on February 3rd!

COST: \$45.00 per session MCCA member
\$90.00 per session Non-member



Reflecting Together Through A Community Of Practice Meeting

REF - 001

Monday, February 5, 2018

6:30 pm - 8:30 pm

REF - 002

Monday, April 9, 2018

6:30 pm - 8:30 pm

REF - 003

Monday, June 11, 2018

6:30 pm - 8:30 pm

Are you missing your Community of Practice? Do you want to talk to others and see where they are at?

Pedagogy.....Continue the Journey!

Ahh....you have come to the end of your work day! Does it stop there for you? Do you reflect on the day....were there moments of joy and delight? How will you capture those moments and build on them the next day? Do you ask, what energizes me, what drains me? What does professional development mean to me?

Come and have a meaningful and thought provoking conversation with your colleagues about some of these topics. Learn to "dig deeper" into your own personal values and understand how they become embedded in the culture of your organization. Together we will build the momentum and engage each other in new ways of understanding children. This will be an interactive meeting rather than a workshop style presentation. After registering you will receive an email of an article that will provoke your thinking and will be discussed at each meeting.

Those who have not attended previous sessions are encouraged to register and begin their pedagogical journey. A week prior to the meeting you will receive an email of an article that will be discussed at the gathering along with an agenda.

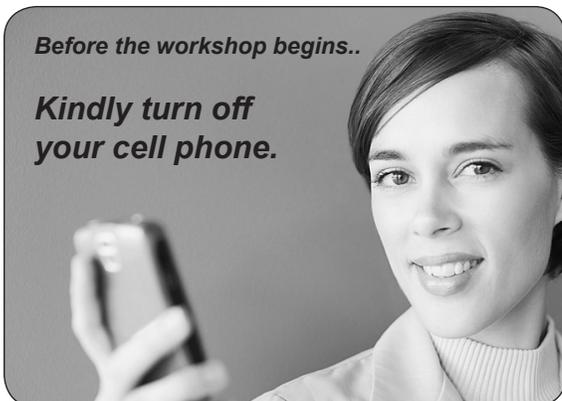
FACILITATOR: **Brigitte Insull** is the recently retired Executive Director of the Seven Oaks Child Day Care Centre. In continuing her passion for child care and early learning, Brigitte will continue to teach at Red River College, offer workshops and contracts with the Manitoba Child Care Association, and pursue additional learning opportunities together with young children. She will assume a temporary role as a Pedagogical Mentor at Seven Oaks Child Day Care and believing that children deserve to be reconnected with the outdoors and environmental sustainability, Brigitte will also continue to pursue her Forest School training and accreditation. Along with travel plans and time with family, retirement is definitely a new beginning with lifelong pursuits!

LOCATION: MCCA
2nd floor, 2350 McPhillips St.
Located in the Royal Bank building on the
corner of Court Ave. & McPhillips St.

COST: \$35.00 MCCA Member
\$70.00 Non-member

Before the workshop begins..

**Kindly turn off
your cell phone.**



MCCA Resource Library is open in the evening and on weekends when workshops are taking place. Please call ahead to ensure that a workshop has not been cancelled as the library will not be open if there is no workshop.

GROWING STRONG STEMS – Supporting Science, Technology, Engineering and Math Concepts in the Early Years

GRO - 001

Tuesday, February 6, 2018

6:30 pm - 9:00 pm

This workshop is designed to share practical skills, tips and resources for implementing STEM (science, technology, engineering and math) learning into early childhood settings.

Content includes:

- Understanding why inquiry based learning is essential in early childhood development
- Discussing the critical thinking and problem solving skills that are developed when engaged in STEM
- Learning how to engage children in investigatory activities
- Sharing and discussing a wide range of ways we can develop and incorporate STEM into your everyday programs
- Providing STEM related literacy activities
- Provision of a suggested book list with titles that incorporate STEM themes and encourage discussion of related topics between caregiver and child

FACILITATOR: This workshop will be presented by a Bookmates Facilitator. Bookmates is a non-profit organization based in Winnipeg with over 33 years' experience developing and delivering family literacy training. Bookmates' trainings are created with the goal of enhancing pre-school children's development and learning capabilities to help prepare them for success as they enter the school years."

LOCATION:	MCCA 2nd floor, 2350 McPhillips St. Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.	COST:	\$35.00 \$70.00	MCCA Member Non-member
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Best Choices: Ethics Part IV

ETH - 004

Wednesday, February 7, 2018

6:30 pm - 9:30 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

This capstone workshop will help you to make a commitment of ethical practice in your daily work and enhance your awareness of your own values, beliefs and assumptions. You will also understand why, when faced with an ethical dilemma, it is difficult to follow through with your best choice. This session is a pre-requisite to enroll in future "Train the Guide" sessions which would prepare you to assume the role of an ethics guide.

***Please note you must have completed ethics Part III at least 6 months from the date of taking Part IV.**

***Please bring your ethics certificate and handouts from the previous ethics workshops with you to this workshop.**

FACILITATORS: Shannon Curtaz is the Director of Winnipeg Montessori School. She has been working in the field of Early Childhood Education since 1997 as a front line ECE, a Supervisor and a Director. She believes that the relationships we form with all of the people who come in and out of our lives, both personal and professional, shape the person that we ultimately become and that therefore growth and learning is never ending.

Keri Waterman has over 30 years of experience with the ECE community, working with children of all ages, from front line to financial and administration. She has been involved with the Ethics Committee since 2002 and looks forward to guiding people through their own ethical journey.

LOCATION:	MCCA 2nd floor, 2350 McPhillips St. Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.	COST:	\$45.00 \$90.00	MCCA Member Non-member
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Positive Feedback

PFB - 001

Thursday, February 8, 2018

8:30 am – 3:30 pm

This interactive workshop will provide participants an opportunity to experiment with different approaches in a safe environment. Learn to describe actions (what you saw, heard, or felt), explain how they affect you and express your feelings in a constructive and respectful way. This workshop was offered at the 2017 Directors Conference.

FACILITATOR: Rolande Kirouac has been working, for over two decades with leaders and staff in organizations, small businesses and various levels of government to create great workplaces. She has extensive experience in delivering training events in French and English and brings exceptional energy to all her events. In addition to her work with ACHIEVE, Rolande runs her own business, is on the board of directors for Entreprises Riel, and is past president for the Canadian Association of Professional Speakers Manitoba Chapter. She provides a refreshing and innovative approach to complement workplace wellness initiatives and support leaders in fostering co-operation and creative thinking and promoting greater job satisfaction.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

LOCATION:	MCCA	COST:	\$70.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$140.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Walk The Talk

WAL - 001

Saturday, February 10, 2018

9:00 am - 4:00 pm

You have started your Ethical Journey and you know that MCCA has a code of ethics. But, do you really understand the principles and how they can enhance your work with children and families? Join us as we take a closer look at each of the principles. We will examine the values that support our work and reflect on the standards of practice that we as ECEs and CCAs working in the field have agreed to uphold.

To participate in this workshop you must have completed Best Choices: Ethics Part II of the Ethical Journey. Participants will receive a lovely Walk the Talk Certificate of Participation for attending the workshop.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

FACILITATORS: Sheila Bogoch is an ECE III. She has been employed at the Behavioural Health Foundation, a residential addictions treatment centre, since 1989, where she has fulfilled a number of roles including director of the on-site licensed daycare, parenting facilitator, counselling for adults and families, and facilitator of FASD education. Sheila is also a mother, grandmother, and long-time volunteer with Amnesty International.

Melanie D'Souza is a member of the Research Faculty in the School of Health Sciences and Community Services at Red River College. She is interested in issues of diversity, inclusion, and children's rights in early childhood settings; her current projects involve early childhood intervention strategies in inner city child care programs. Melanie has been a member of the MCCA Ethics committee since 2003.

Michele Grant has been involved in Manitoba's early childhood community for over 30 years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past Chairperson of the MCCA Ethics Committee. Michele believes that "you should live so that when your children think of fairness and integrity, they think of you". H. Jackson Brown Jr.

Barb Wierckx is an ECE III, has served children in many capacities over the years, both within and outside of the Early Childhood field. Barb highly values quality of life and her main goal is to help equip children to live long, healthy, happy lives. Barb is also a facilitator for Handle With Care and Active Start workshops.

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	2nd floor, 2350 McPhillips St.		\$140.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Bonding With Baby: How Early Attachment Impacts Learning

BON - 001

Monday, February 12, 2018

6:30 pm – 9:00 pm

Participants will have an opportunity to examine how bonding impacts learning and explore the importance of the attachment that needs to occur between caregiver and child in the early years of life in order to set strong foundations for future literacy and learning. Early years brain development will be discussed, as well as ways to encourage and incorporate talking, singing, and reading with babies in everyday tasks.

FACILITATOR: This workshop will be presented by a Bookmates Facilitator. Bookmates is a non-profit organization based in Winnipeg with over 33 years' experience developing and delivering family literacy training. Bookmates' trainings are created with the goal of enhancing pre-school children's development and learning capabilities to help prepare them for success as they enter the school years."

LOCATION:	MCCA 2nd floor, 2350 McPhillips St. Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.	COST:	\$35.00 \$70.00	MCCA Member Non-member
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Refining Your Leadership Skills

RYL - 001

Tuesday, February 13, 2018

8:30 am – 3:30 pm

This full day workshop will hone in on the essential skills required to be an effective leader. Participants will take away hands-on strategies to bring back and apply while leading their work teams. Some of the essential leadership skills we will focus on include effective communication skills, handling conflict, and leading through change.

This workshop is a great Part II to the Transition to Leadership that was offered in the fall session and a great stand alone workshop for those who have been in a leadership position for awhile.

FACILITATOR: Melenie Olfert is a diversity and intercultural practitioner, trainer, and instructor with more than 10 years of facilitation experience to a variety of audiences. Melenie has delivered training and developed curriculum in the areas of diversity and inclusion, respectful workplace, leadership skills, positive coaching, and employee motivation and well-being. Melenie has achieved education in business and human resources management, adult education, as well as an acknowledgement from the recognized Diversity & Intercultural training program with the Province of Manitoba. She has co-authored workplace resources used by organizational leaders and is the co-facilitator of the Language Interpreter Training Program. Further to her training experience, Melenie is an Instructor with the University of Winnipeg, PACE Program where she teaches Cultural and Communication Studies.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

LOCATION:	MCCA 2nd floor, 2350 McPhillips St. Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.	COST:	\$70.00 \$140.00	MCCA Member Non-member
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Mental Health First Aid

MEN - 001

Thursday, February 15 & Friday, February 16, 2018

8:30 am – 3:30 pm

Mental Health First Aid Basic is a 12-hour training course delivered in four modules of three hours each. Participants will learn how to provide initial help to people who are showing signs of a mental health problem or experiencing a mental health crisis.

MHFA Canada teaches mental health first aid skills. The course does not train people to be therapists, counselors or mental health professionals. The philosophy behind MHFA Canada is that mental health crisis, such as suicidal and self-harming actions, may be avoided through early intervention. If crisis do arise, then members of the public can take action that may reduce the harm that could result.

In the Basic course, the following mental health problems are covered:

- Mood disorders
- Anxiety disorders
- Psychosis
- Substance Use Disorder

FACILITATORS: **Grace Weinfortner** has been an employee with the Canadian Mental Health Association, Winnipeg Region since 1999. Currently working as the Rights Consultant, the focus of her work is to help people with a mental illness to be heard in the way they wish to be heard when there are problems with the services they are using or trying to access. Grace has working knowledge of The Mental Health Act and other legislation and can accompany people to hearings that are scheduled as a result of concerns raised. The focus of her work relates to treatment, income support, housing and access to service issues. Grace is a Mental Health First Aid instructor since 2006 when the program was first adapted for Canada. The MHFA Canada program aims to improve mental health literacy, and provide the skills and knowledge to help people better manage potential or developing mental health problems in themselves, a family member, a friend or a colleague. Grace has a firsthand account of the challenges that present as a support to those who may be experiencing mental health concerns through personal experience with family members and friends; this has fuelled her interest to continue with her role as a community advocate for people with mental health concerns and their supports.

Stacey Shule Krueger has been working with the Canadian Mental Health Association, Manitoba and Winnipeg Region for 15 years. She started in direct service working with individuals who have lived, experience or struggle with a mental illness. In 2008, Stacey started her position as community educator with the CMHA. In this role she does a variety of presentations ranging from mental illness awareness to mental well-being. She is a licenced instructor with Mental Health First Aid Canada / Mental Health Commission of Canada, as well as a licenced instructor with Living Life to the Fullest. Stacey is very passionate about mental health promotion and increasing awareness about mental health and mental well-being.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

LOCATION:	MCCA	COST:	\$150.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$300.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Risky Play



RIS - 001

February 15 – February 28, 2018

Online workshops that you can complete from home or work

This online workshop is another joint offering between the Manitoba Child Care Association and Red River College's Science of Early Child Development project. These highly popular workshops offer a variety of content (videos, readings, links, games, discussions). The content is from the **Science of Early Child Development (SECD)**. Professionals and students around the world use SECD's engaging, multimedia resources to learn more about the impact of the early years on lifelong health and wellbeing.

In this session, participants will "dive into" the hot topic of risky play. Many early years professionals struggle with this: how to allow, facilitate, encourage, and/or limit risky play; and furthermore, how to collaborate with children and adults so that everyone's needs are respected. This workshop includes an exploration of the concept of risky play and the relationship to child development; playground safety standards and injury prevention; hurdles, challenges, and opportunities; and a look at emerging research on the link between risky play and children's health and well-being.

Participants will watch videos of children, hear from experts, do short readings, and explore relevant resources. Participants will "meet" in online discussions, guided by a facilitator, to read each other's ideas, reflect on, and apply what they learn. There are weekly expectations and participants have complete flexibility to work through the materials at times that are most convenient for them, between February 15 – 28, 2018.

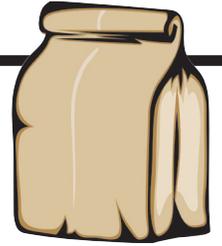
N.B. This is equivalent to a full day workshop for six hours of professional development. Participants should have a reliable internet connection and be comfortable reading and writing in English. Workshops are offered for professional development and do not qualify for college credit.

Please provide the email of the person who will be participating in the workshop, not the centre email.

FACILITATOR: Each SECD online workshop is facilitated by an RRC ECE instructor or an ECE practitioner, each of whom brings a wealth of knowledge and experience in the childcare sector. The facilitator oversees each workshop by welcoming, orienting and guiding participants.

COST: \$80.00 MCCA Member
 \$160.00 Non-member

DIRECTORS Lunch 'n Learn



**Please join us
for lunch!**

DIR – 001

Wednesday, February 21, 2018
11:30 am – 2:00 pm

Location: Canad Inns, Club Regent 
1415 Regent Avenue
Room: Ambassador Main
Cost: \$40.00 MCCA Member
\$80.00 Non-member
Speaker: Brigitte Insull & Karen Houdayer
Topic: Starting Your Pedagogical Journey

DIR – 002

Thursday, April 12, 2018
11:30 am – 2:00 pm

Location: Old Spaghetti Factory 
Cost: \$40.00 MCCA Member
\$80.00 Non-member
Speaker: Patricia Knipe
Topic: Moving Forward with
The Accessibility for Manitobans Act

***We recommend you bring your management team to this one.**

Each session will have a different speaker who will talk about a current/relevant topic regarding early childhood education and care.

Please indicate if you require a vegan, vegetarian or gluten free meal.

Best Choices: Ethics Part I

ETH - 001

Wednesday, February 21, 2018
6:30 pm - 9:30 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

The first in the 4 part series explores the relationship among beliefs, values and ethics and how these impact your actions. This also broadens our understanding of others. This session is the pre-requisite for the other three parts of the ethical journey. MCCA provides participants with a certificate which tracks your journey through all four parts.

***Please note you must have completed ethics Part III at least 6 months from the date of taking Part IV.**

***Please bring your ethics certificate and handouts from the previous ethics workshops with you to this workshop.**

FACILITATORS: Shannon Curtaz is the Director of Winnipeg Montessori School. She has been working in the field of Early Childhood Education since 1997 as a front line ECE, a Supervisor and a Director. She believes that the relationships we form with all of the people who come in and out of our lives, both personal and professional, shape the person that we ultimately become and that therefore growth and learning is never ending.

Diane Desormeaux Wright has been in the Early Childhood Education field for more than 20 years in many different capacities. She has been a front line ECE, an inclusion worker, team leader/support staff, a home daycare provider, chair/secretary/fundraising chair of many daycares board of directors. She has held many positions in the field of CFS and support staff for independent living clients. Diane is passionate about her work with children and her dedication as a foster parent. She became a committee member on the MCCA Ethic Committee in 2016.

Keri Waterman has over 30 years of experience with the ECE community, working with children of all ages, from front line to financial and administration. She has been involved with the Ethics Committee since 2002 and looks forward to guiding people through their own ethical journey.

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Succession Management

SUC - 001

Thursday, February 22, 2018

9:00 am – 2:30 pm

With careful planning and preparation, organizations can manage the changes that result from a generational transfer of leadership as well as ongoing changes that occur regularly when key employees leave an organization.

Workshop Overview

MCCA is pleased to partner with People First HR Services for a hands-on workshop that will contribute to strengthening your understanding of the fundamental principles of succession management and get you started on your succession management plan. Participants will acquire:

- An understanding of the components of succession management,
- Increased ability to use succession management to support the long term viability and continued operation of the organization,
- The tools needed to create succession plans and start working through them, and
- Increased knowledge of how to integrate elements of succession management into the organization's overall talent management practices.

FACILITATOR: Gail Chevalier is a seasoned HR professional with over 25 years senior management experience in a variety of medium and large companies in telecommunications, retail, manufacturing and financial services sectors. Prior to joining People First, Gail led a company-wide Employee Relations and Engagement team within a major international company. In this role she focused on the alignment of employee relations, engagement and HR services and initiatives to the organization's mission and strategic priorities. Gail has senior level expertise designing and implementing programs that clearly define business partner and HR accountabilities and standards relating to employee relations, engagement and well-being. She is skilled at leading the development and sustainment of positive and proactive programs that support employees realizing their full performance potential and overall well-being; directing labour relations activities; providing advice and coaching support to business partners that resolve systemic issues; leading employees to achieve and exceed goals and high levels of excellence; directing and managing effective change management practices; providing consultative services to business partners designed to improve employee engagement, alignment and productivity; developing recruitment and retention strategies; and creating HR solutions for organizational improvement while developing and implementing sustainable action plans.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

LOCATION:	MCCA	COST:	\$75.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$150.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

IDARE Work: Coaching Performance for Workplaces



IDA - 001

February 22 to April 12, 2018

8 Thursday evenings

7:00 pm – 8:30 pm

About the IDARE Work Course:

An online course that shows participants how to use language to plant confidence, build empathy and create a work environment that is more meaningful. This introductory course to professional coaching is taught by a Professional Certified Coach with over 20 years' experience as a licensed health care professional and executive coach working directly with clients and organizations.

Who Should Attend?

- Early Childhood Educators/Executive Directors
- Team Leaders/Managers/Supervisors
- Anyone working with people

What Will You Learn?

- How to communicate requests and challenges and give feedback to others in a more effective and emotionally intelligent way
- Improve interpersonal relationships in the workplace and home
- Create awareness of the importance of coaching as a leadership style
- Experience how to apply coaching technique and emotional intelligence to develop people

Learning Activities: Participants will learn through readings, discussion groups and practice.

IDARE Work Course Details:

- 12 hours online - one and a half hour weekly training delivered over 8 weeks online.
- Sessions will be recorded so any missed classes can be accessed by participants.
- You will receive a confirmation email from Phyllis Reid-Jarvis (living@ultimatepotentials.com) containing information about how to join the training on the designated day and time.
- You will also receive reminder emails from [living@ultimatepotentials](mailto:living@ultimatepotentials.com) 1 week, 1 day and 1 hour before the training with instructions to test your connection and review the materials prior to the training.
- Use of a webcam is optional. Having a working microphone and internet access is required.

Please provide the email of the person who will be participating in the workshop, not the centre email.

Delivery Format: Online

FACILITATOR: Phyllis Reid-Jarvis, Professional Certified Coach

COST: \$190.00 MCCA Member

\$380.00 Non-member

** Groups of 5 from one centre \$155.00 per person.

Please pay close attention to spelling of names
when registering online as this is how
the name will be entered on the participant's certificate.

Building Blocks

BUI - 001

Thursday, February 22, 2018

6:30 pm – 9:30 pm

How do babies and young toddlers communicate? This workshop goes over the developmental sequence from birth to 2 years, concentrating on pre-language skills of attention, cause-effect, turn taking, imitation, play and more.

FACILITATORS: **Erin Crawford** has been a registered speech language pathologist at SMD Outreach for 17 years. She has been working with preschool children with disabilities in Winnipeg child care centres and homes and consulting to their parents and caregivers for a long time! In her spare time she likes to sing, read, learn Italian and make silly videos of her cat, Basil.

Corrine Daymond has been a speech language pathologist for 21 years. She has worked in a variety of settings with both adults and children of all ages in Minnesota, Louisiana, and Illinois before moving back home to Manitoba. She has worked for the Society for Manitobans since 1999, initially in the Eastman region and currently in Winnipeg providing consultative therapy services to preschoolers and their families in their homes and childcare centres. In addition to that, she provides training to caregivers and childcare workers through a variety of workshops. Her latest passion is hippotherapy (therapy with the assistance of horses) and provides therapy for children using this technique through her private practise.

LOCATION:	MCCA	COST:	\$35.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$70.00	Non-member
	Located in the Royal Bank building on the			

Schema Theory Investigation

SCH - 001

Saturday, February 24, 2018

9:00 am – 12:00 pm

Ever wonder why infants drop things from their highchair? Do you find it annoying after the tenth time? Why is crawling into and under things so enchanting for children? Hanging upside down from trees is awesome, but what else is going on? Ever notice that children seem to do things over and over and over again? Schemas are described as patterns of repeated behaviours that allow children to develop ideas and thoughts through play and exploration. It is known that attainment of new skills and concepts increases when adults observe and respond to children's schema-related play by providing rich opportunities related to the schema. Understanding schema play will enhance our role as practitioners to collaborate and move towards saying "Yes, and..." to children's natural urges!

FACILITATOR: **Brigitte Insull** is the recently retired Executive Director of the Seven Oaks Child Day Care Centre. In continuing her passion for child care and early learning, Brigitte will continue to teach at Red River College, offer workshops and contracts with the Manitoba Child Care Association, and pursue additional learning opportunities together with young children. She will assume a temporary role as a Pedagogical Mentor at Seven Oaks Child Day Care and believing that children deserve to be reconnected with the outdoors and environmental sustainability, Brigitte will also continue to pursue her Forest School training and accreditation. Along with travel plans and time with family, retirement is definitely a new beginning with lifelong pursuits!

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Best Choices: Ethics Part II

ETH - 002

Wednesday, February 28, 2018

6:30 pm - 9:30 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

In the second session, the MCCA Code of Ethics is introduced as the field's core professional principles and how they are "lived" in our daily work. The code becomes our primary tool in ethical practice.

****Please bring your ethics certificate and handouts from Part I with you to this workshop.***

FACILITATORS: Shannon Curtaz is the Director of Winnipeg Montessori School. She has been working in the field of Early Childhood Education since 1997 as a front line ECE, a Supervisor and a Director. She believes that the relationships we form with all of the people who come in and out of our lives, both personal and professional, shape the person that we ultimately become and that therefore growth and learning is never ending.

Diane Desormeaux Wright has been in the Early Childhood Education field for more than 20 years in many different capacities. She has been a front line ECE, an inclusion worker, team leader/support staff, a home daycare provider, chair/secretary/fundraising chair of many daycares board of directors. She has held many positions in the field of CFS and support staff for independent living clients. Diane is passionate about her work with children and her dedication as a foster parent. She became a committee member on the MCCA Ethic Committee in 2016.

Michele Grant has been involved in Manitoba's early childhood community for over 30 years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past Chairperson of the MCCA Ethics Committee. Michele believes that "you should live so that when your children think of fairness and integrity, they think of you". H. Jackson Brown Jr.

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Rock & Read: Babies & Toddlers Edition

ROC - 001

Tuesday, March 6, 2018

6:30 pm – 9:00 pm

Based on Bookmates' successful "Rock & Read" Parent-Child Program, participants will learn new rhymes, songs, stories and activities that can be used in programming for young children and babies. This is a hands-on experiential workshop. Come prepared to sing, craft, and dance!

FACILITATOR: This workshop will be presented by a Bookmates Facilitator. Bookmates is a non-profit organization based in Winnipeg with over 33 years' experience developing and delivering family literacy training. Bookmates' trainings are created with the goal of enhancing pre-school children's development and learning capabilities to help prepare them for success as they enter the school years."

LOCATION:	MCCA	COST:	\$40.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$80.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Proper Employee Termination Practices

PRO - 001

Wednesday, March 7, 2018

9:00 am – 12:00 pm

Have you ever had an employee who was poison to your environment? Or one who simply did not pull their weight? Have you had employees steal from you whether it is stealing time or actual items?

Have you had to terminate employment and weren't sure of the rules, or has a termination come back to haunt you? Have you avoided terminating employees and sacrificed the quality of your operation because of it?

This workshop is designed to focus on what you can do and the proper methods to follow to ensure safe and respectful terminations, so you can maintain the quality of the service you provide.

This workshop focuses on:

- Coaching for Improvement to avoid terminations
- The termination or performance management process, when to enter it, why the process is important
- Different types of terminations and the impacts of each
- Your obligations as an employer
- Terminating through performance management vs immediate terminations
- The termination discussions
- Formats for documentation, including performance management and termination letter templates
- Next steps

Individuals will walk out with a greater understanding of the process, their obligations, the legalities, and some tools to use.

FACILITATOR: Edna Wolf is an On Site Consultant, HR Business Solutions

With 18 years of expertise in Human Resources Management, Edna has focused on bringing HR Solutions across varying industries, including Manufacturing and Logistics on both a Corporate and Operational level in large and small businesses. Focusing on the delivery of strategic HR initiatives, Edna has been actively involved in mergers/acquisitions, new business development as well as hands on in defining corporate culture and developing leaders. Edna brings strength in employee relations, change management, compensation and benefits, health & safety, recruitment and selection, performance management, policy and procedure. Before joining the world of Consulting, Edna worked as a Senior HR Manager for a large Logistics and Warehousing Distribution company supporting HR teams or when required, acting as the HR representative for the business.

LOCATION: MCCA
 2nd floor, 2350 McPhillips St.
 Located in the Royal Bank building on the
 corner of Court Ave. & McPhillips St.

COST: \$75.00 MCCA Member
 \$150.00 Non-member



Workshops begin promptly at
the start time, please ensure you are
at MCCA prior to the start time.

Best Choices: Ethics Part III

ETH - 003A

Wednesday, March 7, 2018

6:30 pm - 9:30 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

In this third session, the complexity of Best Choice decision making becomes more apparent. You will explore what should be considered prior to making the best choice when faced with ethical dilemmas. Using the Code, you will practice developing a mindful process of ethical decision making.

****Please bring your ethics certificate and handouts from the previous ethics workshops with you to this workshop.***

FACILITATORS: **Shannon Curtaz** is the Director of Winnipeg Montessori School. She has been working in the field of Early Childhood Education since 1997 as a front line ECE, a Supervisor and a Director. She believes that the relationships we form with all of the people who come in and out of our lives, both personal and professional, shape the person that we ultimately become and that therefore growth and learning is never ending.

Diane Desormeaux Wright has been in the Early Childhood Education field for more than 20 years in many different capacities. She has been a front line ECE, an inclusion worker, team leader/support staff, a home daycare provider, chair/secretary/fundraising chair of many daycares board of directors. She has held many positions in the field of CFS and support staff for independent living clients. Diane is passionate about her work with children and her dedication as a foster parent. She became a committee member on the MCCA Ethic Committee in 2016.

Michele Grant has been involved in Manitoba's early childhood community for over 30 years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past Chairperson of the MCCA Ethics Committee. Michele believes that "you should live so that when your children think of fairness and integrity, they think of you". H. Jackson Brown Jr.

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Using Your Smart Phone & Social Media In Early Childhood Education: A Beginners Guide

USI - 001

Thursday, March 8, 2018

6:30 pm – 8:30 pm

Are you the person always asking for help with your device? Does social media scare you? In this interactive workshop, You will get to know the basics of using your smart devices and social media and how it can help enhance your programs.

We will share our journey of how social media has changed our daily experiences in our programs, not only for ourselves but for the families in our centres.

Together we will guide ourselves through the basics of different platforms of social media such as Facebook, Instagram, Twitter, Pinterest and YouTube and how we can make them work together with curriculum and creating community within our centres.

FACILITATORS: Melanie Glaser is an ECE II with over 25 years of experience. She is MCCA's workshop hostess. Melanie is passionate about early childhood education and believes that the secret for staying young is joy and there is nothing more joyful than being with children

Kayla Mauricio has worked in the early learning field for 10 years. Currently she is the Assistant Director at Dawn and Dusk Before and After School Program. Kayla has a passion for finding new and innovative ways to explore the early learning field.

LOCATION:	MCCA	COST:	\$35.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$70.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Best Choices: Ethics Part I & II

ETH - 1&2

Saturday, March 10, 2018

9:00 am – 4:00 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

Here's your chance to get two parts done in one day!

The first in the 4 part series explores the relationship among beliefs, values and ethics and how these impact your actions. This also broadens our understanding of others. This session is the pre-requisite for the other three parts of the ethical journey. MCCA provides participants with a certificate which tracks your journey through all four parts.

In the second session, the MCCA Code of Ethics is introduced as the field's core professional principles and how they are "lived" in our daily work. The code becomes our primary tool in ethical practice.

Participants are on their own for lunch. MCCA has a fridge, microwave, and a toaster oven for your convenience. There are several restaurants in the area.

FACILITATORS: **Gines Combiadakis** is an ECE III who has been working with children since the mid-90s and in childcare since 2000. In 2011, he joined the Université de Saint-Boniface as an instructor in the Early Childhood Education program. His ethical journey began in 2012 and in 2016, Gines completed his ethics guide training and became a member of the MCCA Ethics committee.

Michelle Vesey is an ECE III. She has been working in the child care field since 1998 during which time she has held a variety of front line ECE positions as well as administrative roles. She has worked in infant, preschool, nursery school and school age program settings. Currently Michelle is an instructor in ECE program at Université de Saint-Boniface. She is a member of the MCCA Ethics committee and looks forward to guiding others along their ethical journey.

Michele Grant has been involved in Manitoba's early childhood community for over 30 years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past Chairperson of the MCCA Ethics Committee. Michele believes that "you should live so that when your children think of fairness and integrity, they think of you". H. Jackson Brown Jr.

LOCATION:	MCCA	COST:	\$90.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$180.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Laughter For Healthy Living



LAU - 001

Monday, March 12, 2018

7:00 pm – 9:00 pm

We can all use a little laughter in our lives, so gather your colleagues and join us for this fun-filled evening.

Your facilitator, Rolande Kirouac, looks like a regular person however she is a Certified Laughter Yoga™ teacher with 10,349 certified laughter hours under her belt.

She facilitates:

A step-by-step,
Easy-to-follow interactive experience,
To accessing your inexhaustible power-source of laughter.

Some giggling, snorting and general merriment required.
Surgeon-general warning: May be beneficial to health with prolonged use.
Do try this at home!

You will learn about:

- the physical, mental and emotional benefits of laughter
- how to access the many resources around us
- how to improve and use laughter in your life

Door prizes will be given!

FACILITATOR: Rolande Kirouac has been working, for over two decades with leaders and staff in organizations, small businesses and various levels of government to create great workplaces. She has extensive experience in delivering training events in French and English and brings exceptional energy to all her events. In addition to her work with ACHIEVE, Rolande runs her own business, is on the board of directors for Entreprises Riel, and is past president for the Canadian Association of Professional Speakers Manitoba Chapter. She provides a refreshing and innovative approach to complement workplace wellness initiatives and support leaders in fostering co-operation and creative thinking and promoting greater job satisfaction.

LOCATION: Victoria Inn, 1808 Wellington Ave.
Room: Wellington A



COST: \$25.00 MCCA Member
\$50.00 Non-member

Shared Stories

SHA - 001

Tuesday, March 13, 2018

6:30 pm – 9:00 pm

This workshop provides ideas for a variety of unique and creative ways to tell stories, as well as share ideas for story extensions, such as using masks, puppets, tarps and book bags. It also includes a section on hands-on fun and innovative strategies for creating books with young children. Some bookmaking ideas include: bathtub books, paper bag books, accordion books, step books and laminated board books.

FACILITATOR: This workshop will be presented by a Bookmates Facilitator. Bookmates is a non-profit organization based in Winnipeg with over 33 years' experience developing and delivering family literacy training. Bookmates' trainings are created with the goal of enhancing pre-school children's development and learning capabilities to help prepare them for success as they enter the school years."

LOCATION:	MCCA	COST:	\$40.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$80.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Positive Guidance

POS - 001

March 15 – March 28, 2018

Online workshops that you can complete from home or work!

The Manitoba Child Care Association and Science of Early Child Development have partnered to offer online workshops. The workshop content (videos, readings, links, games, discussions) is completely online and available to participants over a two-week period. **Participants have complete flexibility to work through the materials at times that are most convenient for them. The content is from the Science of Early Child Development (SECD).** SECD's engaging, multimedia resources are used around the world by people who want to learn more about the impact of the early years on lifelong health and wellbeing.

N.B. This is equivalent to a full day workshop for six hours of professional development. Participants should have a reliable internet connection and be comfortable reading and writing in English. Workshops are offered for professional development and do not qualify for college credit.

Please provide the email of the person who will be participating in the workshop, not the centre email.

FACILITATOR: Each SECD online workshop is facilitated by an RRC ECE instructor or an ECE practitioner, each of whom brings a wealth of knowledge and experience in the childcare sector. The facilitator oversees each workshop by welcoming, orienting and guiding participants.

COST:	\$80.00	MCCA Member
	\$160.00	Non-member



The Human Board Game (The School Age Edition)

HBG - 001

Saturday, March 17, 2018

10:00 am – 1:00 pm

Join us for an exciting, fun-filled 3 hours where we will be using common Early Childhood scenarios and situations as we race towards the finish line of the Human Board Game! This game focuses on guiding techniques, regulations and curriculum for school age children and the educators who work with them. Come ready to think, problem-solve, share, act and laugh and see who will come out on top!

FACILITATOR: Melanie Colli, is a stay at home mom to dogs Ellie Mae and Gracie Lou now that her two girls have left home. She worked in the ECE field for over 30 years, taking on the roles of front line staff, director, and Child Care Coordinator. She is now working as an Early Childhood Consultant through her business, Inspirit Early Childhood, where she creates and facilitates workshops, assists facilities with playground and center designs, creates materials for facilities and works alongside educators to reach their facility's goals. Melanie believes that children have the right to learn and grow in an environment filled with beauty, wonder, sensory experiences and opportunities. Melanie is an avid crafter and loves antiques, renovations and DIY projects.

Chantel Colli has had the unique experience of building a child care facility "from the ground up" in her role as the Director of Cartwright and District Early Learning Center. Chantel has worked with all age groups of children, but toddlers hold a special spot in her heart! Chantel strives to ensure that the environment in which her children live and grow is beautiful, natural, and filled with wonder so children may explore and learn through the use of open-ended materials. She believes that relationships are the foundation to successful teams and that teams who work together are unstoppable! In her spare time, Chantel has a passion for interior design, volleyball and rodeo.

LOCATION: Discovery Children's Centre  COST: \$45.00 MCCA Member
367 Hampton St. \$90.00 Non-member

Family Child Care Brunch 'N' Learn

FCC - 001

Saturday, March 17, 2018

10:30 am – 1:00 pm

Michelle Stephen-Wiens will speak about the government's strategy and the specific family child care components. In addition, she will be open to a general question and answer session.

The networking portion will begin at 10:30am – 11:30am where you can order the optional buffet breakfast or other items on the menu. ***(Please note that your food or drink order is not included in the fee listed below.)***

LOCATION: Canad Inns – Polo Park  COST: \$15.00 MCCA Member
1405 St. Matthews Ave. \$30.00 Non-member
Room: Ambassador L

SPEAKER: **Michelle Stephen-Wiens**, A/Director, ELCC

Celebrating Diversity: Ramadan

CEL - 001

Monday, March 19, 2018

6:30 pm – 8:30 pm

Families in Manitoba come from very diverse backgrounds, and this diversity is reflected in the children attending our child care facilities. Often, ECEs would like to acknowledge the traditions and celebrations that accompany this diversity, but are unaware of what these may be, or what might be an appropriate response. While it is up to families to actually teach their children their traditions, this workshop series is intended to help you understand the significance of a variety of traditions and celebrations, so you can support children and families in a meaningful way. Each workshop will focus on one or two holidays, and will feature a facilitator and a speaker who will provide some background on the holiday's importance. Come out and join us as we Celebrate Diversity in Manitoba child care facilities. Join us as we explore Ramadan.

FACILITATORS: Melanie D'Souza is a member of the Research Faculty in the School of Health Sciences and Community Services at Red River College. She is interested in issues of diversity, inclusion, and children's rights in early childhood settings; her current projects involve early childhood intervention strategies in inner city child care programs. Melanie has been a member of the MCCA Ethics committee since 2003.

Khadija Raoui has worked in child care field over 20 years. She has an ECE III Diploma in Early Childhood Education and Management. Khadija is an Assistant Director at Cairns Children's Centre and Cairns Parc La Salle.

LOCATION:	MCCA	COST:	\$40.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$80.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Child Care Basics - Construction Zone

CHI - 002

Wednesday, March 21, 2018

6:30 pm – 8:30 pm

Join Marilyn Valgardson in a series of workshops that identify and review the commonly found play zones and learning centres. Learn what kinds of play you might observe in these areas and what kind of planned experiences you can offer as well as why each zone is important to the child's developmental domains. We will also discuss how you can expand on and support children's play. Be prepared to share your experiences and to take away lots of great ideas to try. In the winter session we will offer two zones, the creative and the construction zone.

Construction Zone: Warning – this is Marilyn's favorite zone. You can NEVER have too many blocks (but you can have too many out at once, lol). Learn what children can learn while playing and building with a variety of blocks and other construction materials. Bridges, ramps, string and tape are important materials in a construction zone. Whether it's on the floor or at a table with a smaller scale of blocks or other manipulatives, children love to construct and experiment. We'll talk about the important cognitive and motor development that takes place while children construct new things. We'll also talk about outdoor construction and the importance of having good construction materials available.

FACILITATOR: Marilyn Valgardson is the Executive Director at Assiniboine Children's Centre. She is passionate about lifelong learning and loves when others are inspired to change their practice after a professional learning opportunity. With over 30 years of experience in early learning and child care, Marilyn will draw on her knowledge and experience to help you understand some of the "why" and "what's important about that" in your daily practice.

LOCATION:	MCCA	COST:	\$40.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$80.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

Language Development & Disorders In Preschool Children

LAN - 001

Thursday, March 22, 2018

6:30 pm – 9:30 pm

This workshop will outline the communication development of 1-5 year old children. We will also discuss common language disorders and when you should be concerned about a child's talking abilities. Strategies for encouraging language skills in child care centres will also be discussed.

FACILITATORS: **Erin Crawford** has been a registered speech language pathologist at SMD Outreach for 17 years. She has been working with preschool children with disabilities in Winnipeg child care centres and homes and consulting to their parents and caregivers for a long time! In her spare time she likes to sing, read, learn Italian and make silly videos of her cat, Basil.

Corrine Daymond has been a speech language pathologist for 21 years. She has worked in a variety of settings with both adults and children of all ages in Minnesota, Louisiana, and Illinois before moving back home to Manitoba. She has worked for the Society for Manitobans since 1999, initially in the Eastman region and currently in Winnipeg providing consultative therapy services to preschoolers and their families in their homes and childcare centres. In addition to that, she provides training to caregivers and childcare workers through a variety of workshops. Her latest passion is hippotherapy (therapy with the assistance of horses) and provides therapy for children using this technique through her private practise.

LOCATION:	MCCA	COST:	\$35.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$70.00	Non-member
	Located in the Royal Bank building on the			

Geocaching With School Age Children: Let the Treasure Hunt Begin!

GEO - 001

Saturday, April 7, 2018

10:00 am – 12:30 pm

Take a moment to imagine...

It's a beautiful spring day. The adventurers have just set out on their latest search. They take turns leading the group down the well-worn path. They were finally nearing the end of their journey. With one last turn, the explorers emerge into the clearing. Pausing, they carefully check their coordinates and scan the area for anything that may look out of place. With a quick glance around to be sure they aren't being watched, the adventurers head for the great big tree. They search near the bottom where there is a small opening, one of them reaches inside, "I found it!" They pull out the small camouflaged container-the treasure they had been seeking! "I wonder what's inside?" one of them whispers.

I would like to welcome you all to the world of geocaching, the real life adventure game that lets you hunt for hidden treasure!

Why geocache with School Age Children?

- We are all intrigued by the hunt for "lost treasure".
- Children have a natural attraction to the adventure in hiding and seeking something-for example: Easter eggs hunts, scavenger hunts, I Spy Games, and playing hide and seek, Pokemon Go, or the latest craze Winnipeg Rocks!
- Geocaching allows us to utilize the latest technology in navigation and use computers and the internet; a great combination in a world where children grow up playing video games and operating computers.
- Many caches are educational and are closely linked to regional history or geological features.
- Many geocaches involve solving puzzles or clues to discover the coordinates for the placement of the geocache.
- Many geocaches have been hidden by children (with parental help) for other children to find.
- Geocaching is fun, it gets you to enjoy the outdoors, and exploring and hunting for hidden "treasures" as you learn a new skill!
- Geocaching encourages children to explore their surroundings, use observational skills and have an adventure right in their own neighborhood.
- The potential benefits of geocaching can be immense-physical, social, educational (history, geography, social studies, math and science).

In this 2 1/2 hour workshop participants will get a better understanding of what geocaching is all about, and to learn through a hands on approach where they find actual geocaches and also learn how to hide and mark their own geocaches. The benefits of geocaching are nearly endless; as it allows us to use current technology to help us get children back outside, enjoying nature while they participate in a modern day treasure hunt. The workshop will include samples of geocaching items and containers for participants to explore. We will discuss where geocaches may be located and what you might find in a geocache. I will also provide ideas for how to introduce geocaching to children, and some preliminary activities to do with the children before using a GPS unit with them. We will also discuss some geocaching etiquette. There will be time for questions and answers. Participants will bring a small plastic container with a lid and some small items to put in a geocache, and we will assemble a sample geocache that they can take with them. Participants will try to locate a hidden geocaches on site, and will learn how to hide their own geocaches and mark them for others to find.

FACILITATOR: **Suzanne Otte** is an Early Childhood Educator III with over thirty years of experience in the childcare field. Suzanne has had experience as a frontline worker, a supervisor, an assistant director, and acting director. Over the years she has worked with a variety of age groups and with a variety of children who have challenged and amazed me. Suzanne truly believes that life is a journey! It's not so much about the destination, but more about the experience that you have along the way! Suzanne loves nature and the outdoors and enjoy sharing this with the children in my care. I am not afraid to bring nature inside for children to explore and experience.

LOCATION:

Kildonan Park
2015 Main Street
Meet at the Pavillion



COST:

\$40.00
\$80.00

MCCA Member
Non-member

Best Choices: Ethics Part III

ETH - 003B

Wednesday, April 11, 2018

6:30 pm - 9:30 pm

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun!

In this third session, the complexity of Best Choice decision making becomes more apparent. You will explore what should be considered prior to making the best choice when faced with ethical dilemmas. Using the Code, you will practice developing a mindful process of ethical decision making.

****Please bring your ethics certificate and handouts from the previous ethics workshops with you to this workshop.***

FACILITATORS: **Gines Combiadakis** is an ECE III who has been working with children since the mid-90s and in childcare since 2000. In 2011, he joined the Université de Saint-Boniface as an instructor in the Early Childhood Education program. His ethical journey began in 2012 and in 2016, Gines completed his ethics guide training and became a member of the MCCA Ethics committee.

Michelle Vesey is an ECE III. She has been working in the child care field since 1998 during which time she has held a variety of front line ECE positions as well as administrative roles. She has worked in infant, preschool, nursery school and school age program settings. Currently Michelle is an instructor in ECE program at Université de Saint-Boniface. She is a member of the MCCA Ethics committee and looks forward to guiding others along their ethical journey.

Michele Grant has been involved in Manitoba's early childhood community for over 30 years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past Chairperson of the MCCA Ethics Committee. Michele believes that "you should live so that when your children think of fairness and integrity, they think of you". H. Jackson Brown Jr.

LOCATION:	MCCA	COST:	\$45.00	MCCA Member
	2nd floor, 2350 McPhillips St.		\$90.00	Non-member
	Located in the Royal Bank building on the corner of Court Ave. & McPhillips St.			

**The next Best Choices Ethics Workshop Series
will be held at the MCCA Conference in May.**

Pedagogical Institute Gathering: Where Are We Now?

PIG - 001

Saturday, April 21, 2018

9:00 am – 12:00 noon

So you attended the Pedagogical Institute – Observe, Reflect & Wonder last October. You gathered some great ideas, resources and formed a new community of practice.

It's been 6 months where are you in your pedagogical journey and your new learning? Did things fizzle out or explode with all of your zest for reflection? Have you had a lot of support from your co-workers or are you struggling to get some of your peeps on board? Have you moved forward to a pedagogy of reflection or are you stuck knee high with all your resources but not sure where to start. If you answered yes or no to any of these questions why not come back and join us for a three hour session on hearing where everyone is or helping you to get back on track. We will try to place people back at their original table that they sat at during the Institute.

Please bring along your letters that were mailed back to you.

FACILITATORS: Karen Houdayer is MCCA's Professional Development Manager at MCCA.

Brigitte Insull is the recently retired Executive Director of the Seven Oaks Child Day Care Centre. In continuing her passion for child care and early learning, Brigitte will continue to teach at Red River College, offer workshops and contracts with the Manitoba Child Care Association, and pursue additional learning opportunities together with young children. She will assume a temporary role as a Pedagogical Mentor at Seven Oaks Child Day Care and believing that children deserve to be reconnected with the outdoors and environmental sustainability, Brigitte will also continue to pursue her Forest School training and accreditation. Along with travel plans and time with family, retirement is definitely a new beginning with lifelong pursuits!

LOCATION:

Victoria Inn
1808 Wellington Ave.
Room: Embassy Ballroom



COST:

\$50.00 MCCA Member
\$100.00 Non-member

WINTER/SPRING 2018 PROFESSIONAL DEVELOPMENT WORKSHOPS REGISTRATION PROCEDURES & POLICIES

- You must be a personal member of MCCA to qualify for member pricing. To confirm your membership number check your card or ask your director.
- Please check our website to see which workshops are full or have been postponed/cancelled.
- Your registration will not be processed unless we have received your completed registration form detailing sessions you would like to be registered for with payment enclosed. We do not invoice for workshops.
- Telephone, faxed registrations and post dated cheques will not be accepted.
- Registration deadline is one day prior to each session unless otherwise indicated.
- Methods of Payment:
Cheque, Visa, MasterCard are accepted. Interac is available for in person registration. If paying by cheque, mail your registration and payment to:

**Manitoba Child Care Association
2nd Floor, 2350 McPhillips Street
Royal Bank Building
Winnipeg, Manitoba R2V 4J6**

If you are paying by credit card then you must register online. Go to www.mccahouse.org and click on the professional development button and then select workshops, and then click on the link for online registration.

- Receipts will be emailed.
- If you are unable to attend a workshop that you have registered for and would like to send someone in your place (must be from the same centre and must be a replacing a member) email Dianne Jones-Pearson before 3:00 pm prior to the workshop at djonespearson@mccahouse.org. Dianne's direct line is 204-336-5065.
- We require the name of the replacement so that a participant certificate can be prepared for the new person attending.
- Any substitutions made after 3:00 pm prior to the workshop will require a \$5.00 payment (to be paid at workshop) for a replacement certificate.
- Refunds will not be issued for missed workshops.
- To replace a "Certificate of Participation" the cost is \$5.00.
- You will receive a certificate of participation on the day of your workshop.
- Mark the workshops you have registered for on your calendar as we will not call or send out reminders.
- If enrollment for any workshop is insufficient, MCCA reserves the right to cancel or reschedule it. In such instances, registrants will be notified and the fee refunded.
- In the event that weather prevents a participant (from outside of Winnipeg) from attending a workshop, a workshop credit will be granted if Environment Canada has recommended that a specific highway not be travelled on or is closed. A workshop credit allows the transfer of money from one workshop towards a future workshop and must be used in the same calendar year.
- If a workshop is cancelled due to weather, we will call to advise you the workshop is cancelled.
- We reserve the right to change the workshop location. Registrants will be notified by phone or email.

