

Available to you through a partnership with Manitoba Child Care Association & People First HR.

HR OnCall

HUMAN RESOURCE SUPPORT FOR YOUR CHILDCARE CENTRE



As a business owner, you manage so many aspects of your business, but you can't be expected to be an expert in everything. That's where People First HR comes in.

We provide expertise and practical HR solutions to help you make sound people management decisions — decisions that support a productive and engaging workplace and keep you informed on legislative requirements and best practice standards.



What's included

HR Support for Your Childcare Centre

Through the partnership with Manitoba Child Care Association and People First HR, you can access HR OnCall support at a discounted rate of only \$60/month (regularly \$100/month.)

HR OnCall subscribers receive:

- Access to a live expert HR advisor when you need it, without the extra salary costs of a full time HR advisor
- The benefit of reduced risk by accessing guidance on HR practices when needed
- Best practice advice* on HR inquiries such as:
 - Legislation and best practice
 - Employee and labour relations
 - Creating a respectful workplace
 - Discussing requirements for policy development and workplace procedures
 - Disability management consultation
 - Employee discipline or termination

*Support is available Monday to Wednesday, 8 a.m. to 5 p.m. CST and Thursday to Friday, 8 a.m. to 6 p.m., CST

Questions we can assist with include

- What expectations can I set for my employees?
- What can I do when an employee doesn't show up for work?
- What employment laws apply to my business?
- How do I manage an employee who is requesting an accommodation?

Flexible

Our services can be scaled up to suit your specific HR needs.

Dependable

From helping you navigate legislated workplace requirements, to discussing requirements for policy development and managing employee relations matters, enjoy peace of mind knowing you have support for HR issues of any size.

Affordable

OnCall support is available for a small monthly fee. Should your HR needs grow, you can enhance your services through our flexible project support services that are fully customizable to best suit your goals and budget.