

Available to you through a partnership with Manitoba Child Care Association & People First HR.

# HR On Call

**HUMAN RESOURCE SUPPORT FOR YOUR CHILDCARE CENTRE**



Regardless of the size, type, or model of your organization, we deliver expertise and practical HR solutions to meet your human resource needs. Our on-demand human resource team guides you through everything from your first HR challenge, to ongoing people issues, and changes in legislation.

**Register for HR On Call** 



**Manitoba Child Care Association**

**PEOPLE FIRST**  
HR SERVICES

A division of People Corporation

## What's included

# HR Support for Your Childcare Centre

Gain the confidence you have been waiting for with expert HR guidance.

**With an HR On Call subscription, you receive:**

**Unlimited phone and email support\*.**

**Best practice advice for general HR inquiries including:**

- Disability Management
- Employee discipline or termination
- Employee relations
- Legislation and best practice
- Policy development and workplace procedures
- Respectful workplace

Through the partnership with Manitoba Child Care Association and People First HR, you can access HR On Call support at a discounted rate of only \$60/month (regularly \$175/month.)

\*Available Monday to Friday, 8 a.m. to 5 p.m., CST

## Questions we can assist with include

- What expectations can I set for my employees?
- What can I do when an employee doesn't show up for work?
- What employment laws apply to my business?
- How do I manage an employee who is requesting an accommodation?

## Flexible

HR On Call is available to organizations of all sizes, at any stage of growth. Our services can be scaled up to suit your specific HR needs.

## Dependable

From navigating legislated workplace requirements, to assisting with employee development, enjoy peace of mind knowing you have support for HR issues of any size.

## Affordable

One flat price and no monthly minimums. Should your HR needs grow, our Outsourced HR services are flexible to best suit your goals and budget.