



Leader of the Year Award

Nomination Criteria

Nominee:

- Must be a current, personal member of MCCA
- Must be classified as an ECE II/III
- Cannot be nominated by anyone they are related to
- Must be currently employed in an MCCA centre member or nursery school
- Must have been employed in a leadership position for more than 5 years, 3 of which are in the current centre or nursery school
- Must answer and submit the same questions as the nominator answers
- Previous recipients of this award and MCCA provincial board members are not eligible for nomination

An exceptional Leader (ECE III) of a child care program displays strong leadership skills using, critical thinking, excellent and effective communication and decision-making skills. They demonstrate a genuine passion for child care and have a deep understanding of the needs of children, families and staff. They display sound financial management competencies. They are flexible and are able to handle situations calmly, empathetically, and respectfully to foster a positive and nurturing environment. They are curious, reflective and show eagerness and support for their staff and themselves to participate ongoing professional development. They promote child care as a service and as a profession.

Nominator:

- Two MCCA members employed in the centre/ nursery school or one member and the President or Chairperson of the Board of Directors
- The Chairperson of the Board of Directors must sign the nomination form
- One letter of support from a member of the Board of Directors
- One letter of support from a parent user of the centre/ nursery school

Award Recipient will:

- Be presented with a plaque
- Receive 1 complimentary ticket to the conference banquet
- Have name inscribed on a plaque at MCCA
- Will be profiled in the fall issue of *Child Care Bridges* and/or MCCA's website
- Recipient may be profiled on MCCA's social media platforms



Manitoba Child Care Association

Leader of the Year Award Nomination Form

Name of person nominated: _____ MCCA #: _____

Address: _____

City/Town: _____ Prov: MB Postal Code: _____

Cell: _____ Work Telephone: _____ Email: _____

Place of Employment: _____ Centre MCCA #: _____

Number of years employed as a Director/Asst. Director/Supervisor, etc: _____ ECE Classification: _____

Number of years at current employer: _____ Completed level of Ethics training: _____

Each nomination must be accompanied by the names of two MCCA members who are acquainted with the contribution made by the nominee. Both nominators must be employed at the centre or nursery school or one nominator may be the Chairperson/President of the Board of Directors.

Nominator 1 - Name: _____ MCCA #: _____

Address: _____

City/Town: _____ Prov: MB Postal Code: _____

Home Telephone : _____ Email: _____

Place of Employment _____ Work Telephone: _____

Signature of Nominator 1

I hereby agree to as a reference for the nominee

Nominator 2 - Name: _____ MCCA #: _____

Address: _____

City/Town: _____ Prov: MB Postal Code: _____

Home Telephone : _____ Email: _____

Place of Employment _____ Work Telephone: _____

Signature of Nominator 2

I hereby agree to as a reference for the nominee

Nominees must agree to be nominated. Therefore they are asked to indicate their agreement by signing below:

I agree to be nominated for the Leader of the Year Award:

Signature of Nominee

Date

Signature of Board Chairperson

Date

Please complete the form and return to MCCA by February 22, 2026

To: Selection Committee, Manitoba Child Care Association

2 - 2350 McPhillips Street, Royal Bank Building, Winnipeg, MB R2V 4J6, Fax: 204-589-5613



Leader of the Year Award

What is an exceptional leader?

On a separate piece of paper please answer the questions below and please number them as indicated below. If they are not numbered then the application will be considered incomplete and returned to be completed. The nominator and the nominee need to answer all of the questions.

Question #1 is related to the new code of ethics and the answers should be bulleted as below and provide as many examples of how the nominee demonstrates the responsibility.

1. Code of Ethics - Responsibilities

- Respond with compassion and kindness
 - Use quality pedagogical practices and a play-based curriculum
 - Foster children's holistic development
 - Build and maintain respectful partnerships with families, colleagues and communities
 - Engage in Truth and Reconciliation principles to strengthen mutual respect and equity
 - Work in ways that honour human dignity and diversity
 - Pursue the knowledge, skill, self-awareness and self-reflection needed to be professionally competent
 - Advocate on behalf of children, families, early childhood education and ourselves
 - Demonstrate integrity in all our interactions and relationships
2. Fosters the development of the Board of Directors/Parent Advisory Committee to actualize the mission and the goals of the organization. **The Chairperson of the Board should provide this answer.**
3. Participates in networking events such as directors support groups, committees or lunch 'n learns, etc. Please list the networking events.
4. Participates in professional development, including courses, workshops, seminars, conferences, etc. Please list all professional development that was taken in 2025 (only that year).
5. List any volunteer work the nominee does, indicate which is for MCCA and which isn't.
6. How does the nominee encourage and support their employees to belong to MCCA and to utilize the services and benefits.
7. How does the nominee promote child care as a service and a profession?
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