

Regional Member's Guide

About The Manitoba Child Care Association (MCCA)

MCCA is the professional association for the early learning and child care workforce in Manitoba. With over 5000 members and growing, MCCA is proud to be the largest provincial child care organization in Canada. Established in 1974, MCCA is a registered charity, and operates as a not for profit organization. We are entirely membership funded and grateful to have the support of the child care workforce in Manitoba.

Our **Vision** is to promote and support an exceptional and inclusive ELCC system by fueling our members to be proud and excited to belong to a progressive, respected profession. Our **Mission** is to advocate for a quality system of child care, to advance early learning and child care education as a profession, and provide services to our members.



Benefits of an MCCA Membership

COMMUNITY

Share your passion for early learning and child care, with a membership of 5000 and growing, special interest groups and volunteer committees.

PARTNERSHIP

Joint membership with the Canadian Child Care Federation, member discounts with various businesses as well as reduced rates for MCCA sponsored insurance programs, group benefit plans, SMPPP and RRSP.

OPPORTUNITY AND INVOLVEMENT

Become active through volunteerism or attend professional development opportunities. Enjoy reduced rates for conferences, institutes, workshops, and special events.

STAY INFORMED

MCCA is your connection to the latest news, research and best practices in early learning and child care.

What does MCCA provide for you?

ADVOCACY

MCCA is proud to be the voice of early learning and child care in Manitoba. We are informed and knowledgeable, make recommendations to government and raise issues, needs, concerns and solutions.

AFFORDABLE GROUP PLANS THROUGH MEMBERSHIP

Our large membership base allows us to secure reduced group rates on valuable programs, including:

- Comprehensive group benefits (life, disability, health, dental, and vision coverage)
- Group RRSP and registered pension plan options
- Liability insurance for licensed child care centres and family child care providers

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Manitoba Best Practices Licensing Manual for Early Learning and Child Care Centres recommends 24 hours of professional development per year for ECEs and CCAs. MCCA offers workshops (in-person and virtually), institutes, and conferences that members can attend at a reduced rate. Members located outside of Winnipeg can attend workshops in their region, which are organized by the regional branches. Our annual provincial conference is held in May. Travel subsidy is available for this event for those members located outside of Winnipeg. The conference brochure will provide all the conference details.

JOB BOARD

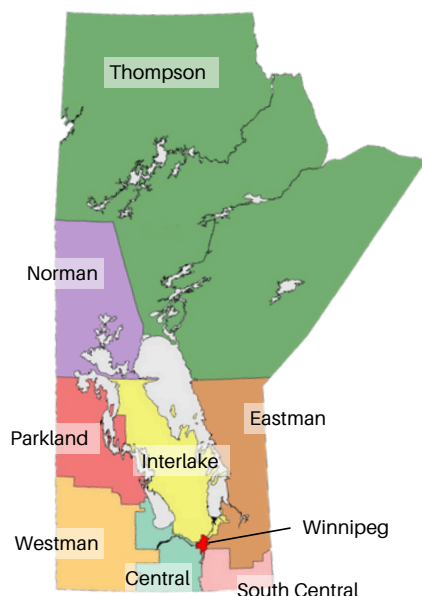
We offer a job board for centre members seeking employees or those seeking employment

EVENTS & RECOGNITION

Recognition awards for members achieving excellence in their workplace, opportunities to meet new people and have fun at Week of ECE events.

VOLUNTEER OPPORTUNITIES

Members keen to be active, involved, and enhance their own skills can become an MCCA volunteer on various committees, special interest groups, or stand for election to our Board of Directors.



What is a Regional Branch?

Regional branches are established by local MCCA members who volunteer their time to support and advance MCCA's mission within their area. Each branch is guided by a Regional Board, elected by members in that region. The Board is responsible for organizing professional development opportunities, representing regional concerns and needs to the Provincial Board, and leading local advocacy efforts. Active branches are eligible to receive a 10% rebate of membership dues collected from members in their region, which can be used to support branch activities and initiatives..

How do I become a member?

Complete an [Individual Membership Application](#). You can print one from our website www.mccahouse.org. Choose your payment option and submit the application with your fees (if you are not on payroll remittance). Annual fees can be pro-rated for the number of months remaining in the membership year.

Borrowing Resources from the library:

Yes, a list of library resources is on our website. Click on professional development, and then resource library. We will mail the books of your choice to you. You can return the books using the postage paid return mail labels we provide to you.



How am I notified when there is a event or workshop happening in my region?

Regional branch updates and event information are shared through multiple channels to keep you informed and connected. Most branches will notify your child care centre, while some may send information directly to individual members. In addition, MCCA will send emails to members on behalf of their regional branch to ensure you don't miss out on local opportunities.

I live in a region that doesn't have an active branch. Who organizes professional development for me?

MCCA's head office will coordinate at least one professional development event each year for members in inactive regions. Event details will be included in the fall and winter workshop brochures featured in Child Care Bridges magazine, and may also be emailed directly to members in those regions.



Professional Development Schedule

Most workshops are held in the fall and the winter. Information about workshops is included in the September and December issue of Child Care Bridges. Workshops and other upcoming events can be found on our website at www.mccahouse.org and online registration begins end of August for fall workshops and early December for winter workshops.

When is Child Care Bridges magazine mailed?

Bridges is published quarterly with a Spring, Summer, Fall and Winter edition. Individual members receive a paper copy and student members receive an electronic copy. Centre members also have a paper copy mailed to their centre.

Bridges is mailed out in: March June September December

If you would like to receive an electronic copy only, please contact Karen at kkowalski@mccahouse.org





My contact information has changed, what should I do?

The centre director can make changes in YM (Your Membership) or complete a Change of Member Information Form. You can fax the completed form to 204-589-5613, scan and email to info@mccahouse.org or you can mail it to us.

MCCA Membership Investment

Individuals (payable annually, or monthly by payroll remittance of EFT):

Full Time Professional (ECE): \$18.50/month

Part Time Professional (ECE): \$11.00/month

Full Time CCA: \$10.00/month

Part Time CCA: \$6.75/month

Associate: \$122.00 annual or \$10.25/month

Student: \$10.00 (MCCA only) annual or \$35.00 (MCCA and CCCF) annual

Retiree: \$50.00 (MCCA only) annual or \$75.00 (MCCA and CCCF) annual



Child Care Facilities:

Family Child Care Provider: \$160.00 annual

Family Child Care Provider: \$45.00/quarterly

Full Time Child Care Centre: \$220.00

Part Time Child Care Centres: \$130.00

All membership categories (excluding the \$10.00 student membership and \$50.00 retiree membership) include a joint affiliate membership with the Canadian Child Care Federation.

Membership year is from January to December with the exception of student memberships (September 1 - August 31). Receipts are only issued if requested. Individuals working in a facility will receive them by email to the facility. All others are emailed to the emails on file. Receipts for memberships, if requested, will be emailed out by February 28 the following year.

Individual Membership dues that are paid by the member are eligible for a tax receipt.

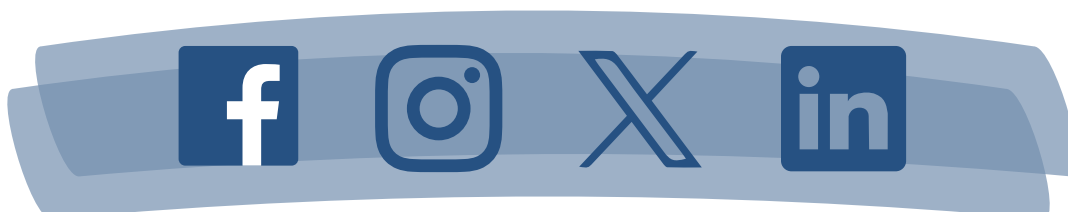
MCCA Office Hours

MCCA is open Monday to Friday, 8:00 am – 4:00 pm. The library is also open in the evenings and Saturdays when workshops are scheduled, check our website and workshop brochure for dates and times. Our phone number is 204-586-8587. Toll free in Manitoba is 1-888-323-4676. We can be reached by email at info@mccahouse.org

Stay Informed

Stay up to date by checking your inbox and following us on social media, where we regularly share both regional and provincial updates for members. You can also visit the Regional Branch pages on our website for the latest information. Updated regularly to keep you informed.

Let's Stay Connected



www.mccahouse.org