



NOMINATIONS TO THE BOARD OF DIRECTORS

A “Call for Applications” to the Board of Directors and Resolutions for AGM 2024 were included in the Winter 2024 Volume 4 issue of *Child Care Bridges*. Applications were evaluated to ensure collective experiences and perspectives reflect the diversity of MCCA’s membership, including that of Child Care Assistant, Early Childhood Educator, Supervisor, Inclusion Facilitator, Executive Director, Family Child Care Provider, Nursery School, Educator/Instructor. We seek applicants who have knowledge in a wide variety of areas important to the governance of MCCA, including financial management; human resources; business; public relations; communications; fundraising; current or former board memberships; political; public speaking; national, rural, and northern child care; and fluency in French. MCCA strives to ensure diversity and inclusion are embedded and reflected in the mission and vision of MCCA in all aspects.

The following applications to the Board of Directors were received by the closing date of February 14, 2025.

Two Year Term AGM 2025 – AGM 2027

Position: Director of Branch Services
Nominee: Brenda Gill

Brenda Gill, ECE III, is the Executive Director of the Gillam Preschool and Child Care Centre located in the communities of Fox Lake Cree Nation and the town of Gillam in Northern Manitoba. Working and living a small Northern community, Brenda brings a unique perspective of the challenges faced by rural, remoted, and northern child care facilities. Her journey in Early Childhood Education has been marked by a variety of roles and experiences, each contributing to her vast understanding of the sector. From frontline educator to leadership positions, home child care, and committee involvement, Brenda has developed a large skill set and has a deep commitment that supports her advocacy for high quality child care.

Position: Director
Nominee: Janice Delf

Janice Delf is the Executive Director of the West End Day Care in Portage La Prairie for the past 32 years. She graduated from the University of Manitoba with a Family Studies Degree (Faculty of Human Ecology). She completed her Day Care Management studies (U of M) through Distance Education. Janice has been involved with MCCA for 30 years, devoting many hours promoting and participating on numerous committees and boards. She lives in the community of Rathwell and enjoys country living, gardening, reading and the outdoors. As a small community resident, she recognizes the value and the need to volunteer to ensure success and growth. Janice received the MCCA Volunteer of the Year (2014). She enjoys meeting children, families and working with committees that ensure children have access to quality care.

Position: Director
Nominee: Michelle Normandeau

Michelle Normandeau (She/Her/Hers) is an ECE II, who is currently completing the U of W PACE program to obtain her ECE III classification. She has worked in early childhood education for over 25 years in various positions: literacy assistant, CCA, Family Child Care Provider, ECE II, and currently as a Program Coordinator. She is passionate about

Anti-Bias curriculum education and the importance of creating inclusive environments for young and old to grow in. Michelle loves spending time with her husband and two adult children (and their partners), reading, and having fun outdoors in all seasons.

Position: Director
Nominee: Susana Lam

Susana Lam is the Executive Director of Seven Oaks Child Day Care Centres Inc. She has been in the field for almost 30 years. Susana is passionate in leading and mentoring educators to reach their full potential and advocating for an inclusive practice for all children.

One Year Term
AGM 2025 – AGM 2026

Position: Member at Large
Nominee: April Kalyniuk

April Kalyniuk is the retired Executive Director of both Carter Early Learning Centre and Lord Roberts Children’s Programs Inc. in Winnipeg. She has been in the Early Childhood field for over 40 years. Throughout this time, she has been a strong advocate for a system that promotes quality, universality, affordability and developmentally appropriate child care and education for all families who require it. April has served as the President of the Manitoba Child Care Association and as the Chair of the Canadian Child Care Federation. She currently is a board member of both groups and has served in many capacities for both of the organizations.

The following directors will remain on the board to complete their terms:

Cathy Gardiner	President – 2024 – 2026
Lynda Raible	Past President – 2024 – 2026
Fernanda Hodgson	Secretary-Treasurer – 2024 – 2026
Adam Manicom	Director of Board Operations – 2024 – 2026
Caryn LaFlèche	Director of Public Policy – 2024 – 2026
Laureen Brandson	Director – 2024 – 2026
Tracy Cosser	Director – 2024 – 2026
Mariëlla Carr	Director – 2024 – 2026

Thank you to,

Kisa MacIsaac (2016 – 2025)

...for the knowledge and passion, you shared with the Manitoba Child Care Association’s Provincial Board of Directors.

We also thank you for your commitment, support and advocacy of MCCA’s work, as well as to Manitoba’s early learning and child care profession.

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MANITOBA CHILD CARE ASSOCIATION INC.

Annual General Meeting, May 22, 2025

Please complete this form only if you will **not** be attending the Annual General Meeting

A. ELECTION BALLOT

The following individuals were nominated to the Board of Directors of the Manitoba Child Care Association. Place an "X" beside the name of the persons you vote for.

	Yes	No	Abstain
Brenda Gill, Director of Branch Services	_____	_____	_____
Janice Delf, Director	_____	_____	_____
Michelle Normandeau, Director	_____	_____	_____
Susana Lam, Director	_____	_____	_____
April Kalyniuk, Member at Large	_____	_____	_____

B. PROXY FORM

I _____ of _____, _____,
(full name) (address) (city/town)

a member of the Manitoba Child Care Association, hereby appoint Cathy Gardiner, President **or**

_____ (name of MCCA member who will attend the Annual Meeting), to

vote on my behalf at the Annual General Meeting.

Dated the _____ day of _____, 2025.

Signature of Voting Member

Membership Number

Ballots and proxies must be deposited to the Recording Secretary of the Manitoba Child Care Association, 2nd Floor, Royal Bank Building, 2350 McPhillips St., Winnipeg, MB R2V 4J6 or Fax 1-204-589-5613 by 4:00 p.m. on May 16, 2025.