

South Central Manitoba Child Care Association

Presents the Spring Conference 2025



Date: June 13th, 2025

Location: 831 Thornhill St, Morden, MB



**Manitoba Child Care
Association**

Our Mission

To advocate for a quality system of child care, to advance early learning and child care education as a profession and provide services to our members.

Our Vision

To promote and support an exceptional early learning and child care system by fueling our members to be proud and excited to belong to a progressive, respected profession.

Membership Benefits/Services

- Information about early learning and child care
- Resource library
- Advocacy
- Professional Development Opportunities
- Networking
- Reduced fees for MCCA workshops and conferences.
- Subscription to Child Care Bridges Magazine
- Affiliate membership with the Canadian Child Care Federation
- Group Benefits program.
- Pension Plan
- Liability Insurance
- Directors and Officers Liability Insurance
- Discounts for sports events
- Member Rewards Program



Morning Workshops

Best Choices: Ethics Part III

In Manitoba and Canada, those who work in early learning and child care environments have a Code of Ethics to guide our standards of practice. Using this code is a professional obligation. This four-part series occurs in a specific order, with each workshop a pre-requisite for the following session. The series helps us to use this code in our daily practice and continues to receive rave reviews. Here's your chance to join us in some serious fun! In this third step of your ethical journey, you will use MCCA's Code of Ethics as a tool and examine a process for ethical decision making. Again, the complexity of best choice decision making will be apparent, but you will feel like you know how to decide what should be considered prior to making that best choice.

Mariella Carr- Mariëlla Carr is the Executive Director at Prairie Children's Centre Inc. She started in the child care field in 1990 and has loved all of her different roles over the years. Mariëlla has been an Ethics Guide since 2008 and is on MCCA's Board of Directors, Ethics Committee and the Public Policy and Professionalism Committees. She is passionate about reconnecting children with nature and inclusive practice.

Michele Grant- Michele Grant has been involved in Manitoba's early childhood community for many years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past chairperson of the MCCA Ethics Committee.

Soothing the Soul

Behavior is communication and at times young children express themselves in ways that can be challenging. Everybody has different needs when it comes to coping with life's stressors. In this workshop we will explore how we can use the virtues project, literature, art and music to support children's social and emotional development. These tools and ideas will help to build community that support inclusion and wellbeing in our Early Childhood programs for all!

Kim Hanna- Kim Hanna is an Early Childhood Education Instructor at Red River College Polytech. Kim has taught at college for over 35 years in both the ECE Fulltime and ECE Workplace programs. Several of Kim's passions include mentorship, guiding and music. She also enjoys teaching and connecting with the ECE community.

Whose in Charge Here Anyway

This workshop focuses on empowering children by giving them opportunities to take responsibility for their learning. We will explore strategies to encourage children to make choices, solve problems and participate in decision making. By shifting control to the children, educators can foster independence, develop leadership skills and create a more collaborative, engaging learning experience. Participants will leave with practical tools and techniques to help children grow in their sense of responsibility.

Melanie Glaser- Melanie Glaser is the program supervisor at Seven Oaks Child Day Care Centre. She has been in the field of Early Learning and Child Care for over 30 years. She is passionate about making memories and creating joy with the children.

Arthur Mateo- Arthur Mateo is a CCA with 4 years of experience and graduated with Honours from Red River College's Professional Baking and Pastry Program. His experience as a pastry chef in various restaurants, bakeries, and ultimately as a Food Program Manager fuels his passion to educate others and share his knowledge about food.

They are Real People! Making Infant Care Meaningful

This isn't your average infant workshop! In these two hours, your ideas and assumptions about what infant care involves will be tested as you are asked to reflect on the care that you provide, your assumptions about infants, and simple ways that you can make your day-to-day interactions more profound and meaningful for both you and the young minds you are shaping. If you've had someone comment to you that they love how you treat the babies in your room like real people, come share your knowledge! If you haven't, come learn what this can look like.

Jenna Poborsa- Jenna Poborsa has been in the childcare field for over 20 years, with most of it spent with Infants and Toddlers. She has training in Pedagogy, Resource for Infant Educators (RIE philosophy) and is a Circle of Security facilitator. After lots of experience and learning, she is looking forward to sharing her wealth of knowledge on infant play, interactions, and learning.

Learning Without Tears

In this workshop, Margaret will provide an overview of the development of visual-fine motor skills and provide information about the developmentally appropriate Learning Without Tears program. Specific objectives will include identifying and defining visual-fine motor skills, providing examples of activities that require visual-fine motor skills, identify the typical chronological progression of skills and activity that support typical development, as well as adaptations for children who struggle with their visual-fine motor skills. Participants will learn about the multi-sensory, hands-on activities that are taught in the Learning Without Tears pre-K program that can support kindergarten readiness skills including prewriting and writing skills and early literacy skills.

Margaret Loeppky- Margaret Loeppky is an Occupational Therapist that works out of Boundary Trails Health Centre in the Children & Youth Program within the therapy services department. She has worked for over 18 years with children ages birth to 21 years, providing preschool and school age outpatient services, contract services within Prairie Spirit School Division, and supporting families through the Jordan's Principle program in Swan Lake First Nation.

Afternoon Workshops

HANDLE WITH CARE- BUILDING BLOCK I: Developing Trust Between Practitioner and Child

Handle with Care is a program for promoting the mental health of young children in community based child care. Developed by the Canadian Mental Health Association and the Toronto based Hincks-Dellcrest Centre, this 9 unit program provides child care practitioners with ideas and strategies for promoting the mental health of children between ages 0 & 6.

Building Block 1 of the program focuses on the importance of children's early relationships with their adult caregivers and explores how these relationships lay the foundation for healthy psychosocial development. Using a variety of activities, participants will learn how to promote trusting relationships with the children they care for within the context of their child care centre.

Michele Grant- Michele Grant has been involved in Manitoba's early childhood community for many years as an early childhood practitioner, centre director, adult educator and volunteer. She is a past board member of both the MCCA and the CCCF and is a founding member and past chairperson of the MCCA Ethics Committee.

Experiences in Music for All – Kim Hanna

This interactive workshop will motivate participants to learn about the value of music in an Early Childhood program. In this workshop we will learn how to use music in our everyday interactions to promote development along with how to plan, guide and facilitate meaningful music experiences. We will have the opportunity to build community by making music together so be prepared to join in with song and instruments!

Singing and playing games is a great way to gather a group to aid in transitions and have fun. This workshop might introduce you to some new songs or remind you of some old favorites.

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Collaborative Storytelling for School agers – Melanie Glaser and Arthur Mateo

We're excited to share how we've brought collaborative storytelling into our programs in ways that are both fun and engaging for school-age learners. We know that getting school-agers excited about literacy can sometimes be a challenge, especially when they can be tough to please. That's why we've created activities that not only

capture their imaginations but also keep them coming back for more, craving the next creative adventure! Join us as we show how we've made storytelling dynamic, hands-on experience that keeps school-age learners actively involved, inspired, and eager for the next chapter.

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Infant Pedagogy Made Simple: Understanding How Infants Learn and How to Apply It-

Have you heard about Pedagogy but think it doesn't apply to you because you work with Infants? Are you intimidated by what Pedagogy might be and not sure how to start? Come learn what Pedagogy in Infant Care means and what it can look like. Together we will explore simple ways to practice Infant Pedagogy without all the fancy words and how to explain it to others so it makes sense. At the end of this workshop, you will have a better understanding of how infants learn, realize the value of relationships in infant care, and what it means to reflect on your infant program.

Jenna Poborsa- Jenna Poborsa has been in the childcare field for over 20 years, with most of it spent with Infants and Toddlers. She has training in Pedagogy, Resource for Infant Educators (RIE philosophy), and is a facilitator for both Circle of Security and Positive Discipline for Everyday Parenting. After lots of experience and learning, she is looking forward to sharing her passion and wealth of knowledge on infant play, interactions, and learning

Full Day Workshops

Teams that Really Work– Rolande Kirouac

Are your teams struggling? Your ability to properly identify the Difficulty Indicators and being able to navigate the 10 Elements of Group Dynamics in your workplace will get you going in the right direction. As well, this workshop is infused with interactive activities and has a direct impact on your ability to succeed as a leader.

We will explore:

- The Difficulty Indicators
- Five Process Elements to Great Teams
- Five Task Elements to Great Teams
- Your Team Culture
- Problem Solving Technics
- Strategies for Creating Great Teams

And... yes, we will have some fun!

Rolande Kirouac- Rolande Kirouac is president and founder of Spadrole Training and Development: a business dedicated to getting breakthrough results for individuals, companies and associations. With over 25 years of experience as an author, keynote speaker and trainer Rolande helps organizations and individuals become more effective and efficient.

Directors Conference

This workshop is reserved for Directors, Assistant Directors and Supervisors.

Effective Hiring

Hiring can be a challenging process, but our Effective Hiring workshop is designed to equip your centers with essential tools and insights for successful recruitment. In this session, I will guide you through modern hiring approaches and demonstrate how to implement them effectively in your organization. We will explore strategies to attract more interest in your job openings and enhance your screening techniques to ensure you make the best hiring decisions. Attendees will leave with a fresh perspective and a practical action plan for attracting and selecting high-quality staff.

Lyndsay Gillion-Seafoot- Lyndsay Seafoot is the founder of Curbridge and Stand Out Staff. Lyndsay is an entrepreneur, HR expert, and experienced trainer with over 13 years of experience. She founded Curbridge in 2020 and has grown the company to a team of 3 dedicated HR professionals who support the province of Manitoba with high-quality HR services. Lyndsay works with clients to educate and enhance their HR programming and to see an impact in the day-to-day functioning of their organizations.

This presentation will take place in the morning and into part of the afternoon. The workshop will be followed by the June Director's meeting.

Please send any items for the agenda to mccasouthcentral@gmail.com

General Information – Must Read:

Please come to register between 8:30 and 8:50.

After registering, please head to the chapel. Karen Kowalski and Jodi Kehl would like to speak with everyone from 8:50-9:15. Due to this change our AGM will be held over lunch this year. If you do not wish to attend any workshops but would like to be present for the AGM you are welcome to do so. Please call to make those arrangements.

Morning sessions run from 9:15-12:00, (apart from Ethics that will end at 12:15). Lunch is from 12:00-1:00 and afternoon sessions run from 1:00-3:45

Lunch is provided for full-time participants. Should you have any dietary restrictions please make a note of it on your registration form, and we will accommodate as best as we can.

There will be a 10-minute break both in the morning and the afternoon.

In the event of poor weather causing us to cancel the conference, we will attempt to call everyone that morning. Please leave a personal contact number on the registration form so that we will be able to reach you.

For every centre that registers 15 people for the conference the 16th person is free (they must be an MCCA Member).

MCCA South Central 2024 Conference

Please fill out the registration page, and email or mail with attn. to Danielle Monchamp.

Mail: Box 37 Notre Dame MB R0G 1M0

E-mail: mccasouthcentral@gmail.com

Payment required prior to conference date - your spot will not be held without it. Cheques can be made out the MCCA South Central and mailed to above address. E-transfers can be sent to mccasouthcentral@gmail.com

If you have any questions, please contact Danielle Monchamp at 204-248-2315 or Paula Wilson at 204-822-6663.

PLEASE NOTE THAT THE LOCATION FOR THE CONFERENCE HAS CHANGED AND WILL NOW BE HELD IN MORDEN AT THE WESTSIDE COMMUNITY CHURCH, AT 831 Thornhill St, Morden, MB

Registration due May 16 - No refunds after May 31/25

Name: _____

Center Name: _____

Center Phone _____ Personal Phone _____

MCCA #: _____ Not a member: _____

Dietary restrictions: _____

Morning Sessions 9:15-12:00

1st Choice _____

2nd Choice _____

Afternoon Sessions 1:00-3:45

1st Choice _____

2nd Choice _____

Director's Workshop: _____

MCCA members

Half day: \$40 Full day: \$80

Non-members

Half day: \$80 Full day: \$160

Director's workshop: \$50 (Members) \$100.00 (Non members)

Your total cost for the day: _____