



**The Manitoba Child  
Care Association**

Our mission is to advocate for a quality system of child care, to advance early learning and child care education as a profession, and provide services to our members.

## **CALL FOR APPLICATIONS TO THE PROVINCIAL BOARD OF DIRECTORS and RESOLUTIONS FOR THE PROVINCIAL ANNUAL GENERAL MEETING 2025**

Dear Members:

The Manitoba Child Care Association (MCCA) is now accepting applications from members interested in serving on our Provincial Board of Directors. There are two-year and one-year positions open. Elections will be held at our Annual General Meeting, Thursday, May 22, 2025. The term of office will begin immediately following the AGM.

We are seeking applications from members who have an understanding of and commitment to MCCA's mission, vision, goals, values, strategic plan and Code of Ethics. Successful applicants will have an extensive knowledge of early learning and child care as a service and as a profession at the local, provincial and national level. In addition to strong interpersonal skills, the ability to objectively consider perspectives and 4-6 hours per month to devote to MCCA business is required. We welcome applications from members who have a diverse range of experiences in and knowledge of the early learning and child care sector and who will work collaboratively with all government leaders. Previous volunteer experience with MCCA is an asset. MCCA ensures diversity and inclusion are embedded and reflected in the work of the Association and welcomes all eligible members to apply.

Board members must be available to attend the Annual General Meeting and a minimum of nine Board of Directors meetings held from 9:15 am – noon usually on the last Monday of each month. Board members must participate on one or more committees and be available to represent the MCCA at membership and public events during the term. Board members are required to complete 12 hours of ethics training, and must submit their MCCA Ethics Training Certificate. Persons that have been MCCA members in good standing for 2 years prior to the Annual General Meeting are eligible to be elected as a director.

Members of the MCCA Board of Directors serve as volunteers, however front-line caregivers or licensed family child care providers may be reimbursed for substitute/alternate fees if incurred in order to attend board or committee meetings. Travel subsidy is provided to the Director of Branch Services.

Nominations will not be accepted from the floor during the Annual General Meeting. The slate of nominees will be distributed with the spring issue of *Child Care Bridges*.

### **Resolutions:**

Resolutions are formal expressions of views that identify a problem or issue or contain a directive for action. All MCCA members can recommend issues for consideration by the Board of Directors and have the opportunity to shape the direction and priorities of the organization through the presentation of resolutions.

Application forms for the Board of Directors and the format for presenting resolutions can be downloaded off our website [www.mccahouse.org](http://www.mccahouse.org) or phone 204-586-8587 (1-888-323-4676) ext. 221 to have information faxed or mailed. Closing date for applications and resolutions is February 14, 2025. For further information, contact me at 204-837-7773.

Sincerely

Cathy Gardiner, *President*

# Board of Directors

## POSITIONS OPEN FOR APPLICATION

### Two Year Term 2025 - 2027

**Director** (*1-2 positions open*): Directors will contribute to board meetings, participate on an MCCA committee or lead a sub or ad hoc committee, and will assume duties otherwise identified by the Board of Directors.

### One Year Term 2025 - 2026

**Member at Large:** (*3-4 positions open*): This is a good position for a new member to the board of directors. Members at Large attend and contribute to board meetings, participate on an MCCA committee or lead a sub or ad hoc committee, or will assume duties identified by the Board of Directors.

### RETURNING BOARD MEMBERS:

The following persons will remain on the board of directors to complete their terms in the following positions to which they were previously elected:

Cathy Gardiner	President	2024-2026
Lynda Raible	Past President	2024-2026
Susana Lam	President Elect	2024-2026
Fernanda Hodgson	Secretary-Treasurer	2024-2026
Adam Manicom	Director of Board Operations	2024-2026
Caryn LaFlèche	Director of Public Policy	2024-2026
Janice Delf	Director of Branch Services	2023-2025
Laureen Brandson	Director	2024-2026
Tracy Cosser	Director	2024-2026
Mariëlla Carr	Director	2024-2026

Application forms for the board of directors are available on our website [www.mccahouse.org](http://www.mccahouse.org) or call 204-586-8587 (1-888-323-4676 toll free Manitoba only)

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