

# Regional Member's Guide

Information for MCCA Members Located Outside of Winnipeg



## About The Manitoba Child Care Association (MCCA)

MCCA is a professional association for the early learning and child care workforce in Manitoba. With close to 4800 members, MCCA is proud to be the largest and most successful provincial child care organization in Canada. MCCA was established in 1974, is a registered charity, and operates as a not for profit organization. We are entirely membership funded and grateful to have the support of the child care workforce in Manitoba.

Our **Vision** is to promote and support an exceptional early learning and child care system by fueling our members to be proud and excited to belong to a progressive, respected profession. Our **Mission** is to advocate for a quality system of child care, to advance early learning and child care education as a profession, and provide services to our members.

## Benefits of an MCCA Membership

An MCCA membership can help you succeed. It is an investment in your credibility as a professional and in your personal career development. An MCCA membership provides you an opportunity to participate in events that allow you to learn, connect with your peers, share ideas, and find information. Regardless of your job title within the child care workforce, ongoing learning and engagement is essential in order for you to keep up with new ideas and best practices to be successful. Be sure to mention you are a personal MCCA member on your resume as it shows current and future employers that you are dedicated, career minded, and connected to your profession.

The synergy of a collection of people is far stronger than just one person. If you share an interest in early learning and child care as a profession and as an important public service, than it is far better to join MCCA and take advantage of all the resources and supports available to our members.

All MCCA members (with the exception of the \$10.00 Student Membership) receive a joint membership with the Canadian Child Care Federation (CCCCF), the national organization working to improve the quality of child care for Canadian families. You can be proud that your MCCA membership not only helps you individually, but also helps strengthen the child care system in Manitoba and across Canada.

## What does MCCA provide for you?

MCCA provides you resource information through our quarterly publication Child Care Bridges, and through the CCCC online publication Interaction. We have a resource library you can visit in person or we will mail your resources to you for FREE. You can view what is in our library in real time.

Manitoba Best Practices Licensing Manual for Early Learning and Child Care Centres recommends 24 hours of professional development per year for ECEs and CCAs. MCCA offers professional development workshops, institutes, and conferences that members can attend at a reduced rate. Members located outside of Winnipeg can attend workshop in their region, which are organized by the regional branches.

Our large membership base enables us to negotiate lower group rates for programs such as:

- Group benefits plan, which includes life, disability, health & dental, and vision care
- Group RRSP and a registered pension plan
- Liability insurance (FCCPs, centres)

We offer a job board for centre members seeking employees or those seeking employment, recognition awards for members achieving excellence in their workplace, opportunities to meet new people and have fun at Week of ECE events. Members keen to be active, involved, and enhance their own skills can become an MCCA volunteer on various committees, special interest groups, or stand for election to our Board of Directors.

## What else does MCCA do?

Child care as a public service and as a profession has evolved because of the advocacy work of the Manitoba Child Care Association. As the voice of early learning and child care in Manitoba, we use the thrust of our substantial membership to strengthen the profession, expand services, and improve quality.

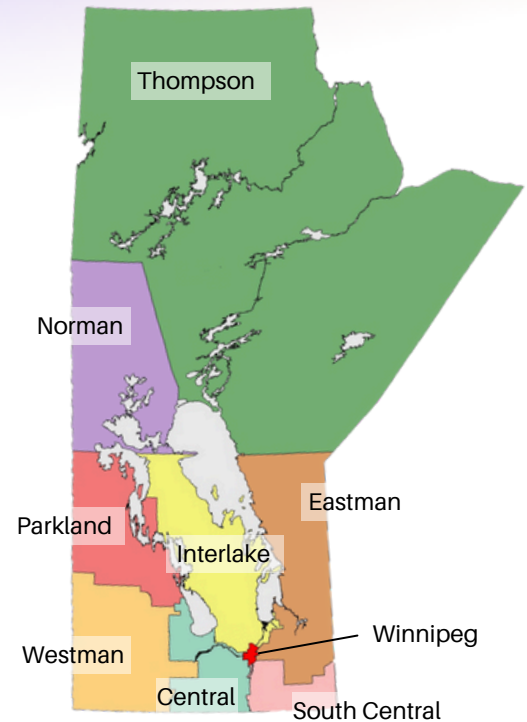
## What is a regional branch?

A regional branch is formed by local MCCA members who volunteer their time to carry out MCCA's mandate in the region. There is a Regional Board elected by the members in the region, who arrange professional development, communicate member concerns and needs to the Provincial Board, and lead advocacy activities in the region. Active branches are eligible to receive a rebate of 7.5% of membership dues paid by local members to help fund activities for members in the region.

## Current active branches are located in:

Central Region  
Interlake Region  
Parklands Regions  
South Central Region  
Thompson Region

MCCA members who live outside of Winnipeg can access many of the same services, resources, and information about early learning and care as urban members. Regional members can attend professional development events that are planned and promoted by MCCA's regional branches and offered in a central location within the region. Members are welcome to attend professional development events offered in any other region and in Winnipeg as well.



## How am I notified when there is a workshop or member event in my region?

Most regional branches will notify your child care centre and some branches will send information directly to individual members. Information will also be on the Regional Branch Page on the website at [www.mccahouse.org](http://www.mccahouse.org). You can read the regional news page in each issue of Child Care Bridges magazine to learn about upcoming workshops and events.

## I live in a region that doesn't have an active branch. Who organizes professional development for me?

MCCA head office will arrange at least one professional development event annually for members in inactive regions (Eastman, Westman & Norman). Information will be included in the workshop brochure in each fall and winter issue of Child Care Bridges magazine, and may also be sent by email to members located in that region.

## When is the annual conference held?

Our annual provincial conference is held the last week of May. The conference brochure is emailed to all Manitoba facilities in February. Conference is an awesome experience and a not to be missed event! You will meet new people, leave with new information, re-energized, and excited to be working in early learning and child care. Online registration is available in early February annually. Travel subsidy is available for those members located outside of Winnipeg to attend the annual provincial conference in May and the Minister of Family Services allows centres to close for either the Thursday or Friday of conference, if they remain open on Easter Monday. The conference brochure will have more information.

MCCA also offers a Directors Conference for managers and supervisors and is held annually in the fall.

## How can I borrow books, videos, or curriculum kits from MCCA's resource library in Winnipeg?

Go to our website [www.mccahouse.org](http://www.mccahouse.org), click on Professional Development, then Lending Library, and review the list of resources available for borrowing. We will mail books and videos to you. You can return the books using the postage paid return labels we provide.



Curriculum kits are to be picked up and returned to the MCCA office.

For more information or to book resources, contact Rosel at 1-888-323-4676 or [info@mccahouse.org](mailto:info@mccahouse.org)

Some regional branches have resources available to lend members in their region. Information is available on the website.

## What can I do to learn more about MCCA?

To be an informed and active MCCA member:

- Read all the print materials we provide to new members
- Visit our website often
- Read each issue of Child Care Bridges magazine
- Participate by coming to events, seeing what we do, meeting other members, or volunteering on a committee! All membership categories (Individual, Associate, and Family Child Care) are welcome to join the regional branch board and to participate in all workshops and events offered by the regional branch.

If you are the director of a full or part-time child care centre, you will find additional information in the Executive Directors Guide. It is available on our website.

## Stay Connected

You can follow us on Facebook, Instagram, and Twitter.



@MCCAHOUSE



@manitobachildcare



The Manitoba Child Care Association



[www.mccahouse.org](http://www.mccahouse.org)

## What information can I find on the website?

Check our website often for the latest news, upcoming events, professional development opportunities, announcements, information about your membership, event registration, group benefits plan information and much more! Check out the Regional Branch Pages of our website to find information specific to your region.

## When is Child Care Bridges magazine mailed?

Bridges is published quarterly with a Spring, Summer, Fall and Winter edition. Individual members receive a paper copy and student members receive an electronic copy. Centre members also have a paper copy mailed to their centre.

Bridges is mailed out in: March June September December

If you would like to receive an electronic copy only, please contact Karen at [kkowalski@mccahouse.org](mailto:kkowalski@mccahouse.org)



## My contact information has changes, what should I do?

Complete a Change of Member Information Form. You can print one from our website [www.mccahouse.org](http://www.mccahouse.org). Your child care centre may have a supply of Change of Member Information Forms. You can fax the completed form to 204-589-5613, scan and email to [info@mccahouse.org](mailto:info@mccahouse.org) or you can mail it to us. The centre director can also make changes on YM (Your Membership).

## How do I become a member?

Complete an Individual Membership Application. You can print one from our website [www.mccahouse.org](http://www.mccahouse.org). Your child care centre may have a supply of application forms. Choose your payment option and submit the application with your fees (if you are not on payroll remittance). Annual fees can be pro-rated for the number of months remaining in the membership year.

## What does an MCCA membership cost?

Some child care centres pay for their employees' MCCA membership as an additional benefit. Others remit to MCCA the dues paid by their employees on payroll deductions. Individuals can also pay independently of their employer, either in full for the year by cheque, cash, credit card, or monthly by pre-authorized debit.

**Individuals** (payable annually, or monthly by payroll remittance of EFT):

Full time Professional (ECE): \$17.34/month      Part time Professional (ECE): \$10.34/month

Full time CCA: \$9.34/month      Part time CCA: \$6.34/month

Associate: \$116.00 annual or \$9.67/month

Student: \$10.00 (MCCA only) annual or \$35.00 (MCCA and CCCF) annual

### Child Care Facilities:

Family Child Care Provider: \$150.00 annual      Family Child Care Provider: \$12.50/month

Full time Child Care Centre: \$210.00      Part Time Child Care Centres: \$122.50

All membership categories (excluding the \$10.00 student membership) include a joint affiliate membership with the Canadian Child Care Federation.

Membership year is from January to December with the exception of student memberships (September 1-August 31). Receipts are only issued if requested. Individuals working in a facility will receive them by email to the facility. All others are emailed to the emails on file. Receipts for memberships, if requested, will be emailed out by February 28 the following year.

## What if I have questions and want to talk to someone at MCCA?

You can talk to any MCCA employee by calling toll-free 1-888-323-4676 or if your question is a local issue, call your regional branch chairperson. Contact the regional branch chairperson if you have questions, ideas for professional development, or if you would like to volunteer for your regional branch!

