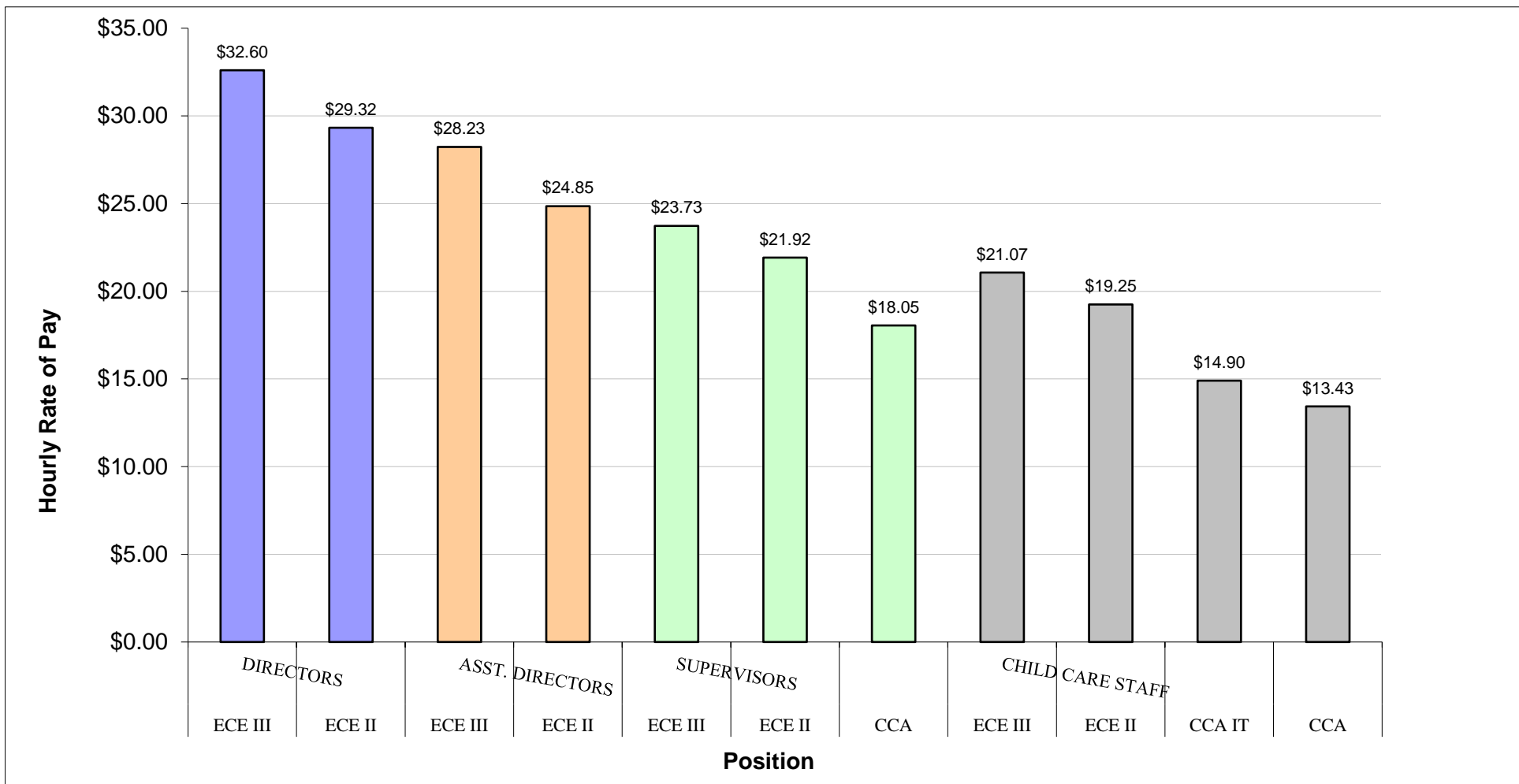


Manitoba Average Hourly Rate of Pay - 2018/2019
Early Childhood Educators (ECEs) and Child Care Assistants (CCAs)

Rate of Pay and Average Hours	Directors		Assistant Directors		Supervisors			Child Care Staff <small>*CCA IT = CCA in Training</small>			
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA IT*	CCA
Average hourly rate of pay	\$32.60	\$29.32	\$28.23	\$24.85	\$23.73	\$21.92	\$18.05	\$21.07	\$19.25	\$14.90	\$13.43
Average hours worked/week	38.8		38.6		39.0			38.4			



> Salary figures obtained from funded child care centre budget information for the 2018/2019 government fiscal year.

> Includes salaries of 30 hours or more per week only.