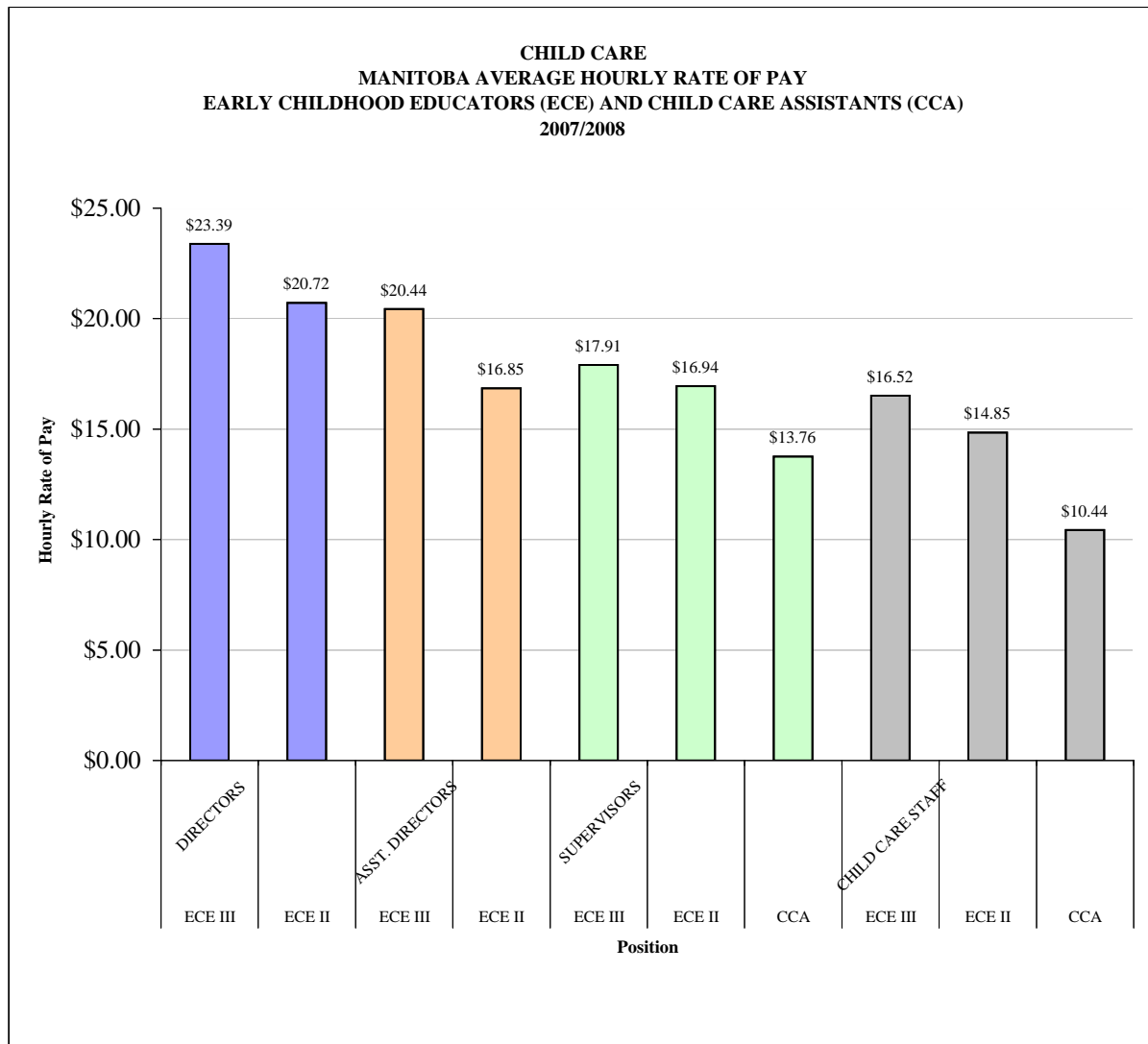


**CHILD CARE  
MANITOBA AVERAGE HOURLY RATE OF PAY  
EARLY CHILD HOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)  
2007/2008**

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS			CHILD CARE STAFF		
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA
Hourly Rate of Pay	\$23.39	\$20.72	\$20.44	\$16.85	\$17.91	\$16.94	\$13.76	\$16.52	\$14.85	\$10.44
Average hours worked/week	37.9		38.8		37.90			38		



>Figures obtained from funded child care centre budget information.

>Includes salary figures from centres with fiscal year beginning in 2007: April, July, September, October, and January 2008

>Includes only salaries of 30 hours or more per week.