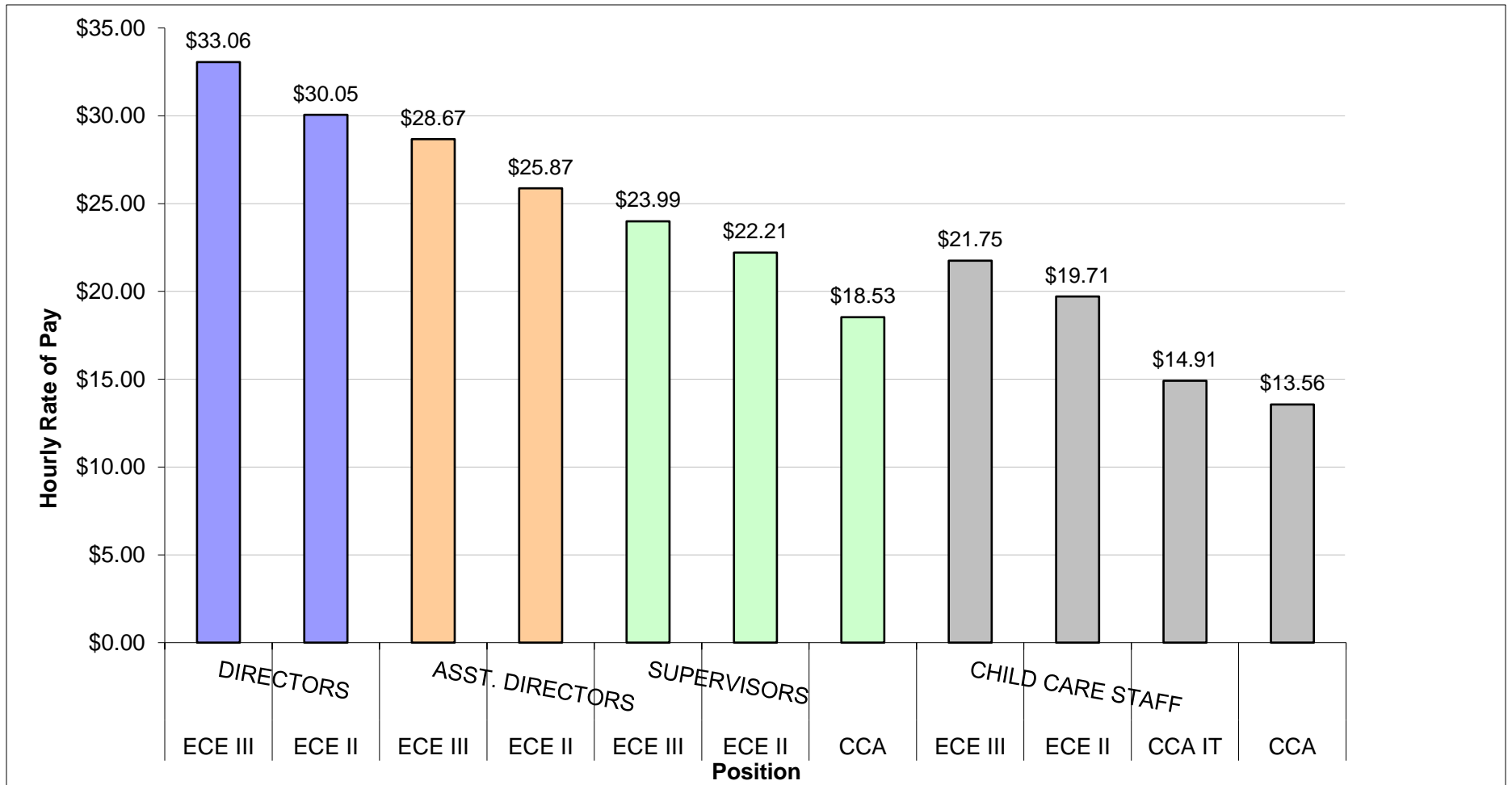


**Manitoba Average Hourly Rate of Pay - 2019/2020
Early Childhood Educators (ECEs) and Child Care Assistants (CCAs)**

Rate of Pay and Average Hours	Directors		Assistant Directors		Supervisors			Child Care Staff <small>*CCA IT = CCA in Training</small>			
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA IT*	CCA
Average hourly rate of pay	\$33.06	\$30.05	\$28.67	\$25.87	\$23.99	\$22.21	\$18.53	\$21.75	\$19.71	\$14.91	\$13.56
Average hours worked/week	39.6		38.9		38.9			38.1			



> Salary figures obtained from funded child care centre budget information for the 2019/2020 government fiscal year.
> Includes salaries of 30 hours or more per week only.