

Group Child Care Centres: Phase 3 2001 - 2002

	Level 1	Level 2	Level 3	Level 4	Level 5
Director	\$ 34,940.0 (16.80)	\$ 35,988.00 (17.30)	\$ 37,068.00 (17.82)	\$ 38,180.00 (18.36)	\$ 39,325.00 (18.91)
Supervisor	\$ 29,566.00 (14.21)	\$ 30,453.00 (14.64)	\$ 31,367.00 (15.08)	\$32,308.00 (15.53)	\$ 33,277.00 (16.00)
ECE II/III	\$ 25,504.00 (12.26)	\$ 26,269.00 (12.63)	\$ 27,057.00 (13.01)	\$ 27,869.00 (13.40)	\$ 28,705.00 (13.80)
Child Care Assistant	\$ 15,910.00 (7.65)	\$ 16,387.00 (7.88)	\$ 16,879.00 (8.11)	\$ 17,385.00 (8.35)	\$ 17,907.00 (8.61)

Each level increases by 3% and has been rounded off.

Hourly is calculated at 40 hours per week.

MCCA urges facilities to strive towards adopting this Wage Scale as is, or customizing it to reflect the job titles and responsibilities of your facilities. A Director with management training or operating a facility with more than 45 spaces, or multi sites, or multi programs should be paid a salary higher than the maximums.