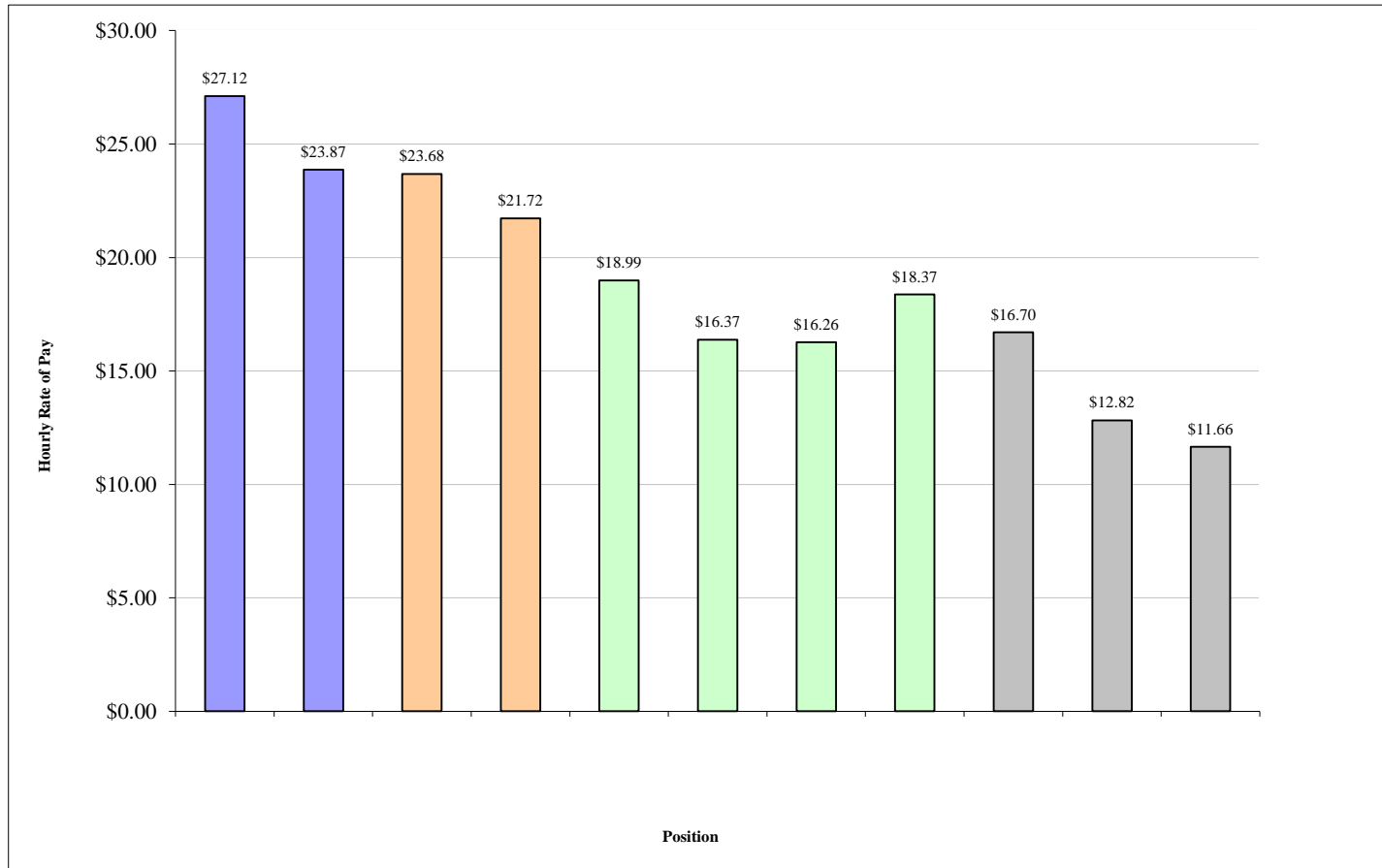


CHILD CARE
MANITOBA AVERAGE HOURLY RATE OF PAY
EARLY CHILDHOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)
2011/2012

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS			CHILD CARE STAFF			
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA IT	CCA
Hourly Rate of Pay	\$27.12	\$23.87	\$23.68	\$21.72	\$18.99	\$16.37	\$16.26	\$18.37	\$16.70	\$12.82	\$11.66
Average hours worked/week	38.4		37.8		38.9			37.8			



- >Figures obtained from funded child care centre budget information.
- >Includes salary figures from centres with fiscal year beginning in 2011: April, July, September, October, and January 2012
- >Includes only salaries of 30 hours or more per week.
- >CCA IT = Child Care Assistant in Training