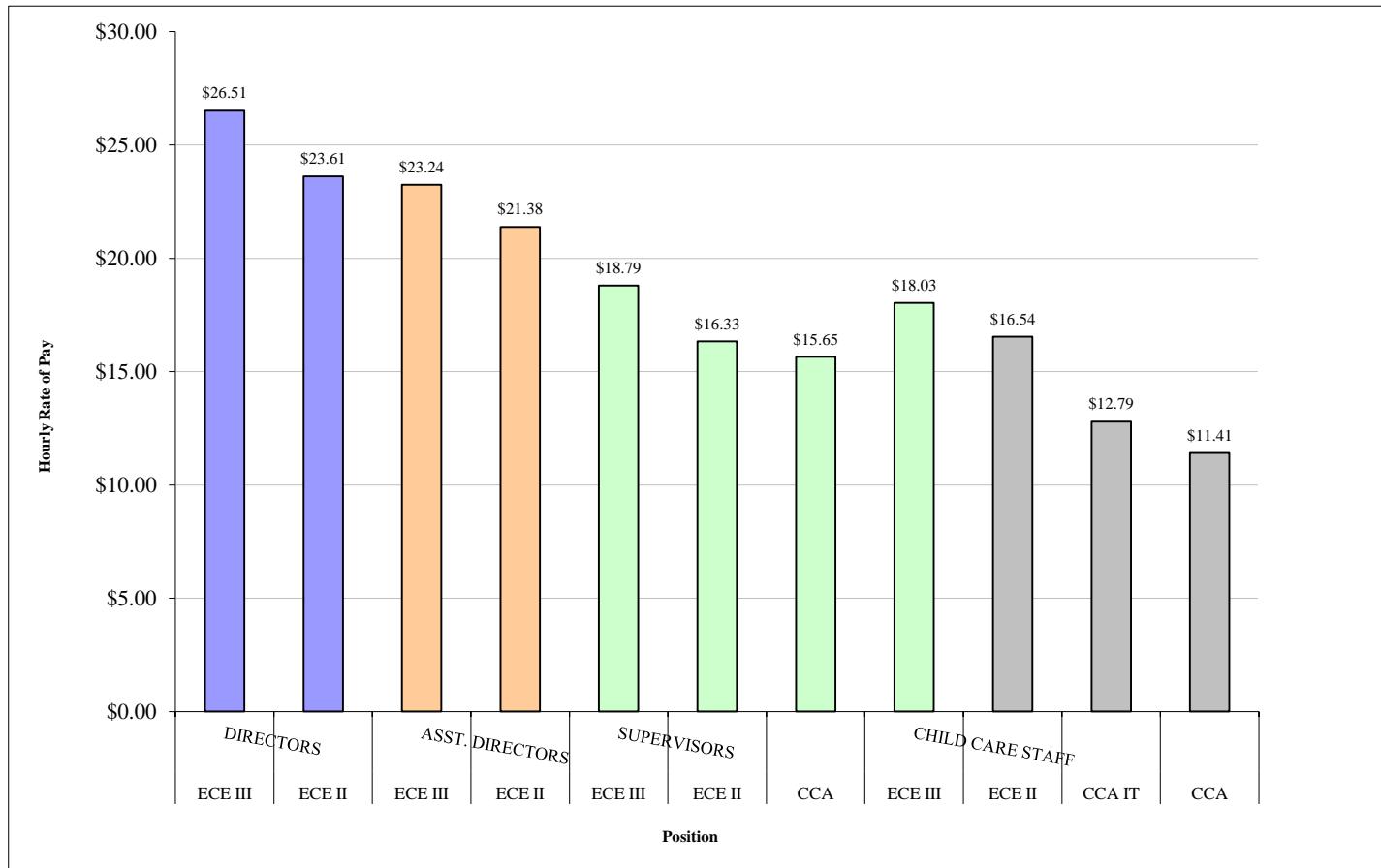


**CHILD CARE**  
**MANITOBA AVERAGE HOURLY RATE OF PAY**  
**EARLY CHILDHOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)**  
**2010/2011**

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS			CHILD CARE STAFF			
Hourly Rate of Pay	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA IT	CCA
Hourly Rate of Pay	\$26.51	\$23.61	\$23.24	\$21.38	\$18.79	\$16.33	\$15.65	\$18.03	\$16.54	\$12.79	\$11.41
Average hours worked/week	37.3		35.4		36.1			37.8			



- >Figures obtained from funded child care centre budget information.
- >Includes salary figures from centres with fiscal year beginning in 2010: April, July, September, October, and January 2011
- >Includes only salaries of 30 hours or more per week.
- >CCA IT = Child Care Assistant in Training