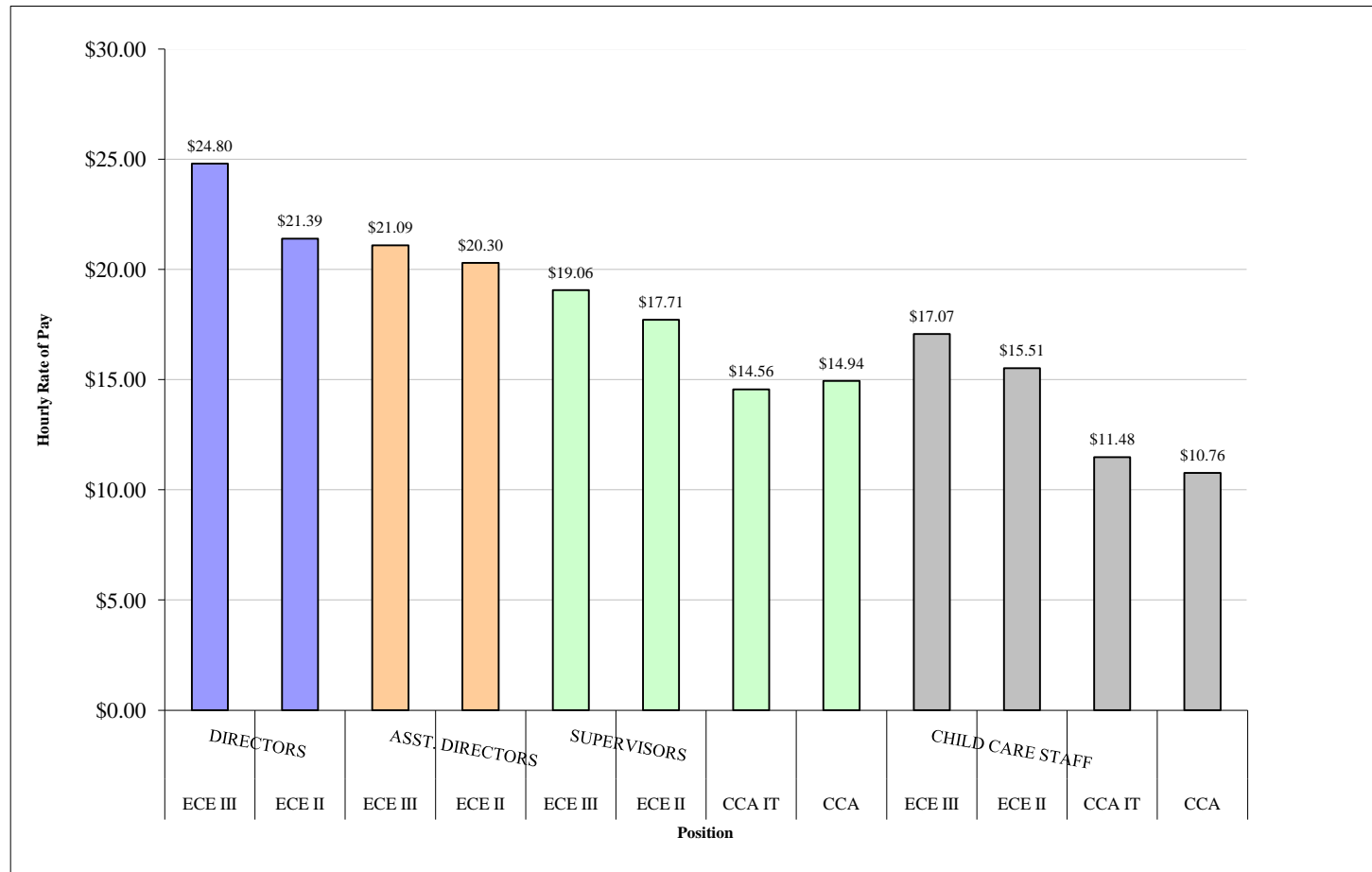


**CHILD CARE
MANITOBA AVERAGE HOURLY RATE OF PAY
EARLY CHILDHOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)
2008/2009**

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS				CHILD CARE STAFF			
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA IT	CCA	ECE III	ECE II	CCA IT	CCA
Hourly Rate of Pay	\$24.80	\$21.39	\$21.09	\$20.30	\$19.06	\$17.71	\$14.56	\$14.94	\$17.07	\$15.51	\$11.48	\$10.76
Average hours worked/week	38.5		38.0		37.5				38.0			



>Figures obtained from funded child care centre budget information.

>Includes salary figures from centres with fiscal year beginning in 2008: April, July, September, October, and January 2009

>Includes only salaries of 30 hours or more per week.

>CCA IT = Child Care Assistant in Training