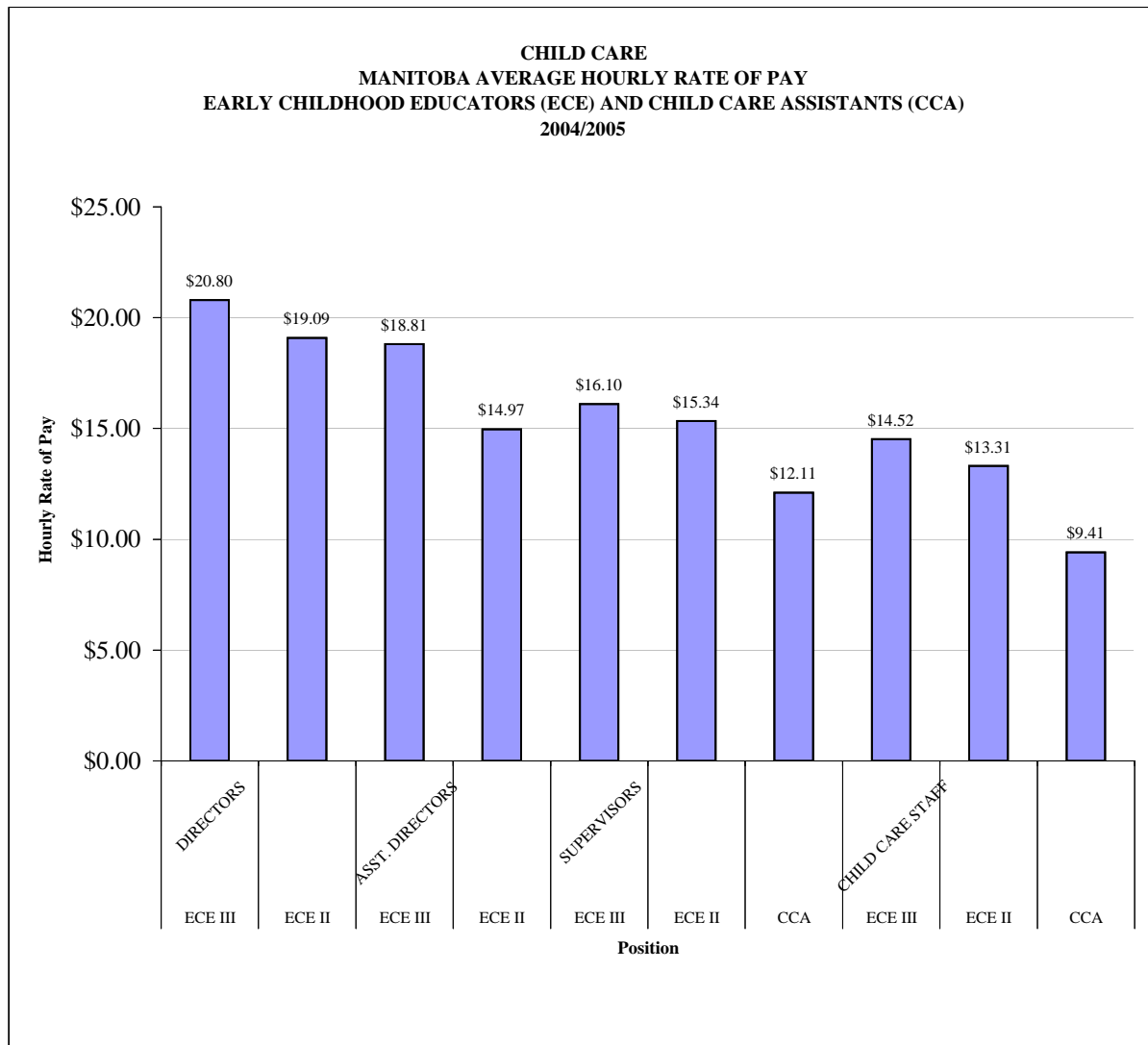


**CHILD CARE
 MANITOBA AVERAGE HOURLY RATE OF PAY
 EARLY CHILD HOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)
 2004/2005**

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS		CHILD CARE STAFF			
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA
Hourly Rate of Pay	\$20.80	\$19.09	\$18.81	\$14.97	\$16.10	\$15.34	\$12.11	\$14.52	\$13.31	\$9.41
Average hours worked/week	38		35.8		38		37.7			



>Figures obtained from funded child care centre budget information.
 >Includes salary figures from centres with fiscal year beginning in 2004: April, June, October, and January 2005
 >Includes only twelve month salaries of 30 hours or more per week.