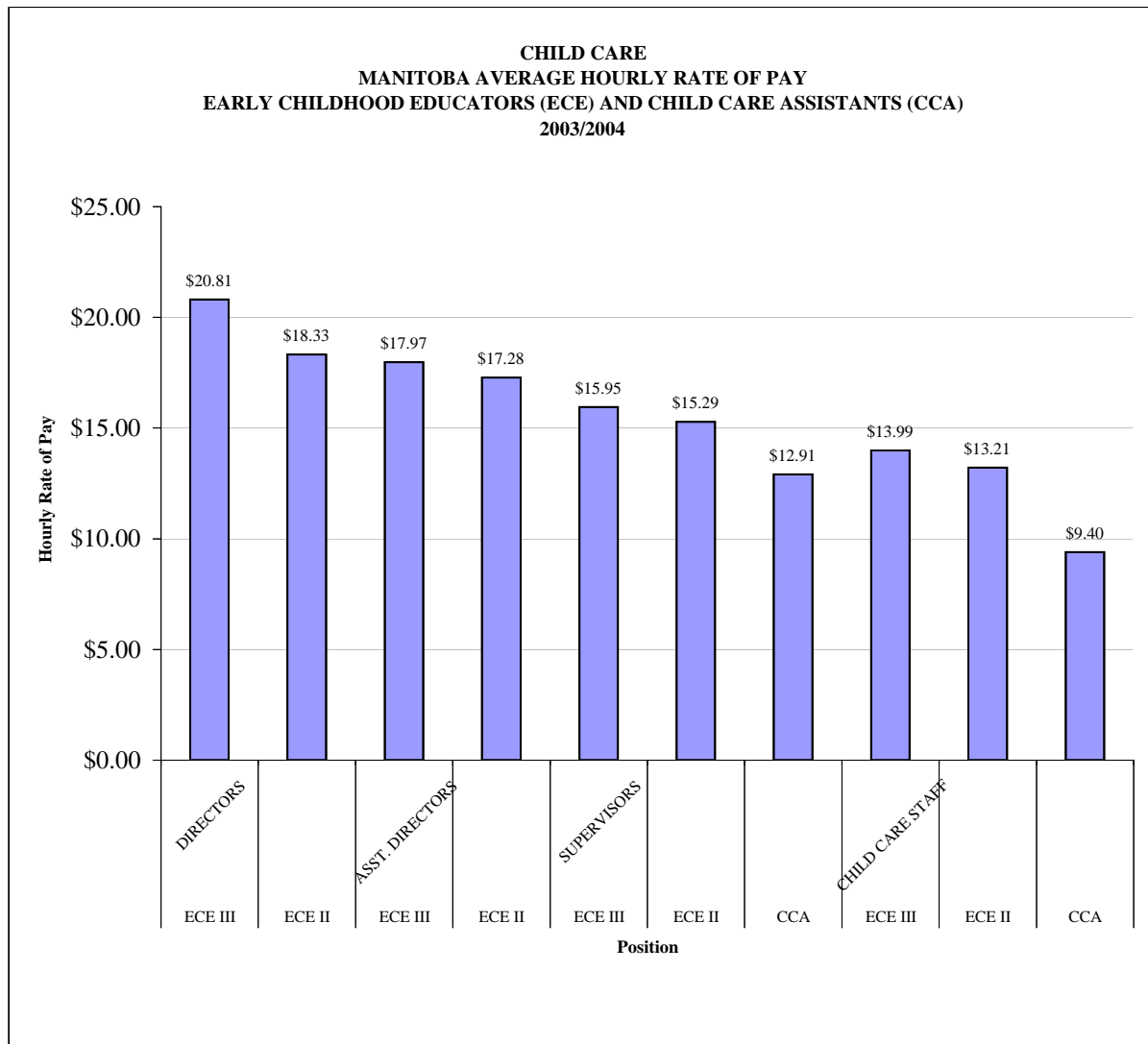


**CHILD CARE
MANITOBA AVERAGE HOURLY RATE OF PAY
EARLY CHILD HOOD EDUCATORS (ECE) AND CHILD CARE ASSISTANTS (CCA)
2003/2004**

	DIRECTORS		ASST. DIRECTORS		SUPERVISORS			CHILD CARE STAFF		
	ECE III	ECE II	ECE III	ECE II	ECE III	ECE II	CCA	ECE III	ECE II	CCA
Hourly Rate of Pay	\$20.81	\$18.33	\$17.97	\$17.28	\$15.95	\$15.29	\$12.91	\$13.99	\$13.21	\$9.40
Average hours worked/week	38.3		37.9		37.9			36.6		



>Figures obtained from funded child care centre budget information.

>Includes salary figures from centres with fiscal year beginning in 2003: April, June, October, and January 2004

>Includes only twelve month salaries of 30 hours or more per week.

**If you have questions contact your Child Care Coordinator