



PROFESSIONAL DEVELOPMENT for WESTMAN REGION

The Manitoba Child Care Association

Harassment Prevention

HAR – 001

Wednesday, March 14, 2012

9:00 AM – 3:30 PM

Effective February 1, 2011, Manitoba's *Workplace Safety and Health Act and Regulations* were amended. The amended legislation requires that all employers in Manitoba have a Harassment Prevention Policy in place which provides protection for employees against psychological harassment, also known as workplace bullying.

In this full day session, you will learn what you need to do to make sure your organization complies with the amended Workplace Safety and Health Act and Regulations.

You will leave this session with:

- A thorough understanding of the amendment and its potential impact on your organization
- Case studies illustrating the changes
- A sample compliant Harassment Prevention Policy to take back to your organization and modify to your specific requirements
- Relevant Safework Manitoba Publications
- Hands-on, practical information and tools that can be deployed right away.

FACILITATOR: Betty Black, FCHRP

Betty is a Certified Human Resource Professional with over 30 years experience in senior Human Resource Management roles

in the private and public sectors. This experience includes over 10 years' experience in consulting. She currently provides consulting services to clients in the areas of Harassment Prevention, Harassment Investigations and Respectful Workplaces.

Betty is also a Member of the Manitoba Labour Board and serves as a Management Representative, where she hears cases related to various labour and employment issues that come before the Board.

MCCA's Insurance Fund is subsidizing the costs of this workshop and therefore we require a minimum of 30 registrants for the workshop to take place. The actual cost of this workshop is approximately \$235.00 pp so this is a great opportunity to take advantage of this reduced price. The deadline for registration is February 20, 2012. You can register online on MCCA's website or use the enclosed registration form.

LOCATION: Victoria Inn
3550 Victoria Ave.
Brandon, Manitoba

COST: \$60.00 MCCA Member
\$120.00 Non-member
Lunch is included in the price of the workshop.

2nd Fl., 2350 McPhillips St., Winnipeg, MB R2V 4J6
Ph: 204-586-8587 • Toll Free (Manitoba Only) 1-888-323-4676
Fax: 204-589-5613 • Email: info@mccahouse.org

Visit us online at www.mccahouse.org



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REGISTRATION FORM

NOTE: If you are only registering yourself, your name is not required in the workshop section. If you are a centre/organization registering more than one individual, please indicate the name of each person registering beside the workshop they have chosen. (please print names to ensure proper spelling on certificate)

Name: _____ MCCA # _____

Home Address: _____ City/Town: _____ Postal Code: _____

Home Phone: (204) _____ Work Phone: (204) _____ Home Email: _____

Centre/Organization Name: _____ MCCA # _____

Address: _____ City/Town: _____ Postal Code: _____

Phone: (204) _____ Fax: (204) _____ Email: _____

PARTICIPANT NAME	MCCA #	WORKSHOP CODE	WORKSHOP NAME	AMOUNT DUE	
		HAR – 001	Harassement Prevention		
TOTAL ENCLOSED					

Cheque #: _____ Amount: \$ _____ Date Received: _____

Mail registration to: Manitoba Child Care Association, 2nd Floor, 2350 McPhillips Street, Winnipeg, Manitoba R2V 4J6

***If you wish to pay by credit card please use our online payment options.*